



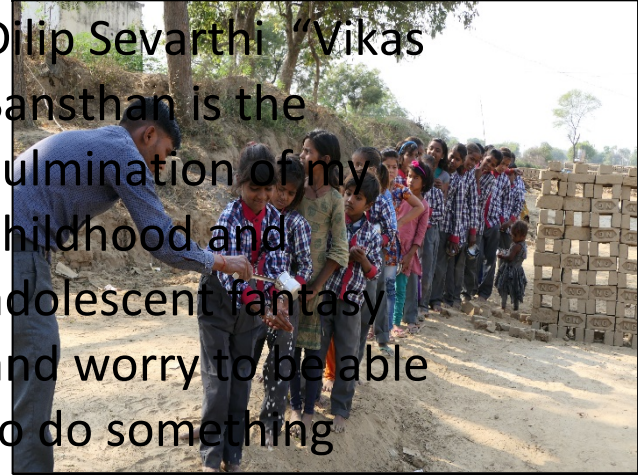
# Annual Report - 2020-21



VIKAS SANSTHAN  
Shikohabad  
Firozabad, Uttar  
Pradesh, India



Dilip Sevarthi "Vikas Sansthan is the culmination of my childhood and adolescent fantasy and worry to be able to do something concrete for the cause of children"



## **FROM THE DIRECTOR'S DESK**

### **Section 1 Introduction of VIKAS SANSTHAN**

### **Section 2 Brief Progress during FY 2020-21**

### **Section 3 Project wise details during FY 2020-21**

### **Section 4 Initiation of Vikas Sansthan .**

## **FROM THE DIRECTOR'S DESK**

We are happy to present the Annual Report of Vikas Sansthan for the year 2020-21. The year 2020-21 has been another action-packed year for Vikas Sansthan. One side we intensified our efforts on elimination of child labour in glass & bangle and carpet industry. On the other hand we addressed the immediate needs of poorest sections of the societies to cope up with pandemic of Covid 19. Our country faced the grim reality of Covid 19. Vikas Sansthan has continued its support to the covid victims through its child labour elimination programme.

The organization has approached total of 600 families in which 300 families are engaged in glass & bangle industry, 50 families engaged in carpet industry and 250 families engaged in brick kiln industry. The organization has addressed their needs particularly for children. Education & Health needs of the children of glass & bangle industry, carpet industry & brick kiln industry have been addressed.

Across the projects, the organization has eliminated 1281 child labor and linked them with non-formal and formal education during this year. The organization has also addressed immediate health needs of freed child labor.

The organization has organized mothers of freed child labor into SHGs, Seed Federation & Jeevandhara Mutual Benefit Nidhi Ltd and addressed the livelihood needs of the families.

The parents were oriented about provisions of importance of education and health & hygiene measure. They were specifically oriented about livelihood and income generation activities .So they are trying to solve the needs but it's not enough. So there is very need to continue the struggle for their freedom and their rehabilitation .Our efforts will continue for to tackle the problems and freedom for the child labour .



Now I would like to thanks to all the stake holders who are more and less supported to our this work implementation on grass root level and presentation through this report in front of you .

Thanks with regards

Dilip Sevarthi

Founder/Executive Director

## **Section 1. Introduction of VIKAS SANSTHAN**

VIKAS SANSTHAN founded under society registration act, envisions achieving a child friendly and child caring society that respects their rights. Since its establishment in 1992, Vikas Sansthan has been engaged in elimination of child labour from glass & bangle and carpet industry. Vikas Sansthan works towards the recognition, promotion and protection of rights of all children with a focus on children with disabilities. It aims to look at the child in an integrated manner within the framework of the Constitution of India, and the UN Convention of the Rights of the Child (UNCRC), which India ratified in 1992, and contribute to the building of an environment where every child's rights are recognized and promoted without discrimination. We believe that child rights and children's concerns have to be mainstreamed into all developmental planning and action, and must also become a core developmental indicator.

The organization has been also engaged in empowerment of women & adolescents through its collectives. The organization has been making unceasing efforts towards breaking the vicious cycle of poverty of child labour families and ensuring increase access over government schemes / programmes and opportunities for livelihood. The organization has been particularly focusing on protection & safeguarding of the basic rights of protection, security, education, healthcare and participation of the children.

We work for all children, women, adolescents and families of child labour regardless of gender or religion, inspired by an underlying ethic of compassion for their vulnerability and extreme marginalization.

In our work, children are protagonists, and community based cadre, community leader and staff mere the catalyst for change.

## **Vision**

A society free from exploitation, where the people, especially women and children are not discriminated on the basis of their sex, caste, creed and religion

## **Mission**

The strive for a society where the poor and marginalized and disadvantaged sections can progress towards socio-economic development by reducing poverty through eradication and rehabilitation of child labour, empowerment of women and providing better access to health care and educational opportunities for the community.



## **Objectives**

- To promote the socio-economic political health and educational development of the women, mothers of child labourers.
- To safeguard the rights of women and children and discourage and violation of rights in any form by networking and lobbying and advocacy and liaison.
- To liberate the child labor and educates, trains, rehabilitate and mainstreamed them into the prime development arena.



- To promote the gender equality in all spheres of human life in the rural and urban society.
- To protect and contribute in the ecological balance by creating the mass awareness through seminars, workshops and community education etc.
- To enable the child labor of glass & carpet industries to access their rights for their inclusive development.
- To develop and empower the women, child labor mothers, dalits to enable to exercise their basic rights for the best survival possible.
- To stop the gender disparity and the violation of rights of women and children in order to let them grow at full length as the best assets of the nation.
- To protect the rights of the person with disability



## Section 2 VIKAS SANSTHAN - Brief progress in the FY 2020-21

2.1 Child Labour Elimination in glass & Bangle, carpet & brick kiln industry - multi prong strategies of the organization helped in elimination of 1281 child labour from glass & bangle, carpet and brick kiln industry. In which 799 children have been mainstreamed in formal education and other rest are studying in NFEs which are run by the Vikas Sansthan through the help of donors.





Total no of boys child labour eliminated-508

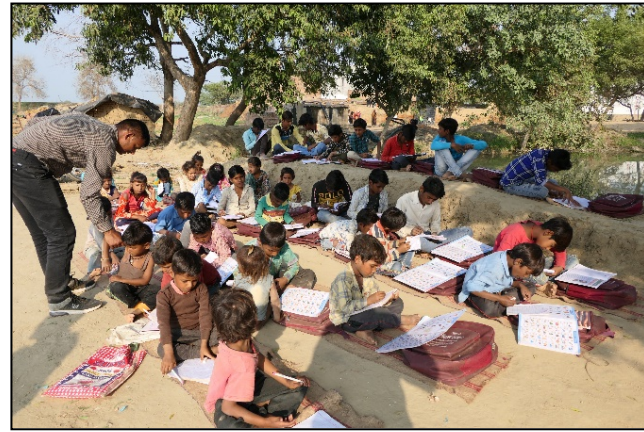
Total no of girls child labour eliminated-508

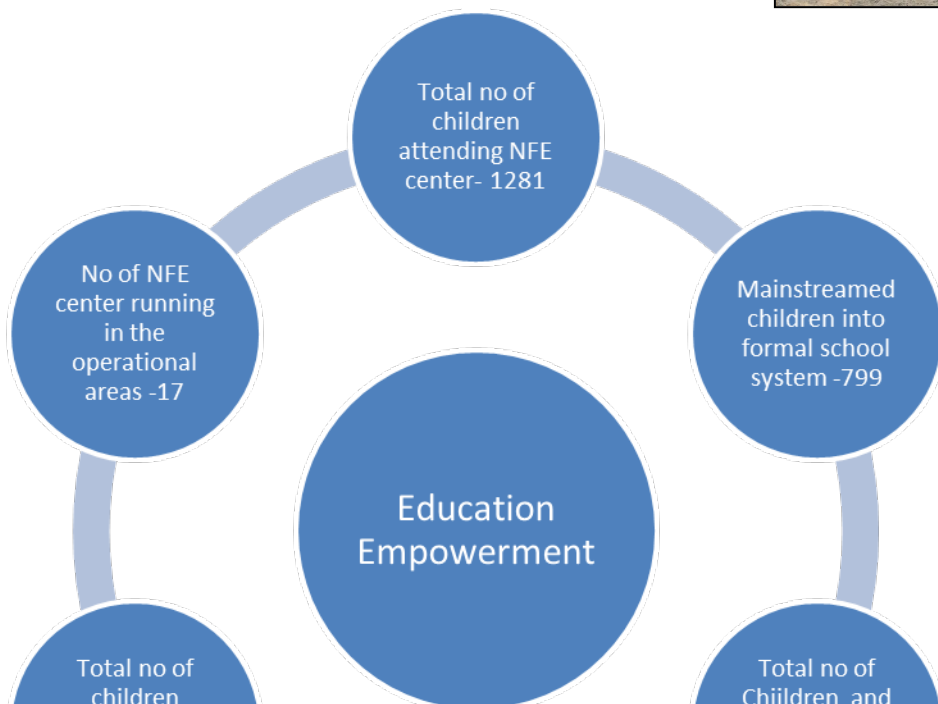
Child

Mainstreamed

## 2.2 Education Empowerment of freed child labour

The main object of the Child Labour (Prohibition and Regulation) Act, 1986 is to address the social concern and prohibit the engagement of children who have not completed 14th year of age. Vikas Sansthan is working towards elimination of child labour through integrating them into formal & informal school / learning systems. The organization is contributing towards ensuring the availability and quality of education and other preconditions which would prevent children slipping into child labour, and, further, to consider how to rehabilitate children who quit work and help them integrate into the formal & informal school system. Following progress was reported during the reporting period.







### 2.3. Community Based Organization

Parental and children awareness of the evils of child labor can prevent disruption in schooling and pushing of children into labor. Over the year, VIKAS SANSTHAN has been using a multi-pronged approach at the community level to prevent and withdraw children in child labour and referrals for indentified working children in the community. The approach

involves formation & strengthening of “community development committees” and adopting the role of “Child Labour Monitoring Committee” coordinated by a community facilitator and assisted by a peer mentor. The CBOs has also contributed in identifying the situations and put in place intervention strategies to ameliorate such situation.

The organization has formed and strengthening 03 communities & children based organizations in every project areas . These 03 communities / children based organizations are contributing in identification and monitoring of child labour in their respective communities / areas. All members / leaders of these committees are trained on what child labour is and its impacts, legal provisions under existing laws, international labour standards and child rights. This led them to develop their own child labour inspection and referral process and engaging with potential institutions to which their children can be referred to meet their needs. They were also trained on gender equity and education rights particularly. .



Baal  
Panchayat - 17  
with 1165  
members



Adolescent  
group 15 with  
427 members



Child Rights  
Protection  
Committee  
17 with 416  
member

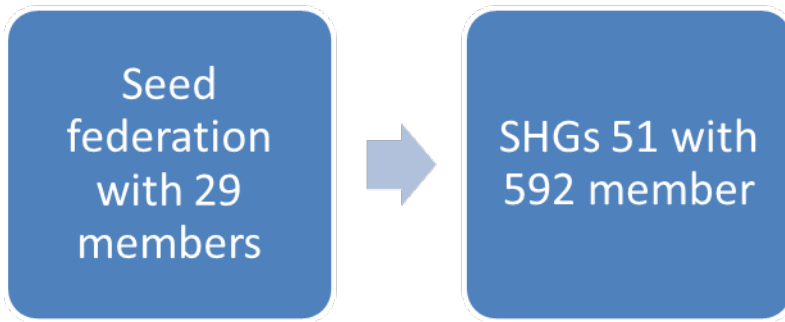


## 2.4 Vocational Skill Training

The organization has adopted rehabilitation strategy of linking freed child labour with Vocational Skill Training courses for their job as well as self employability. During the reporting year, the organization has trained 131 freed child labour in different trades (Beauty Culture,-45 Mobile Repairing,-16 Tailoring &Stiching-61 and Carpentry-09. Out of 131 trained, 05 has started self-business where as 10 has started jobs in their respective trades.

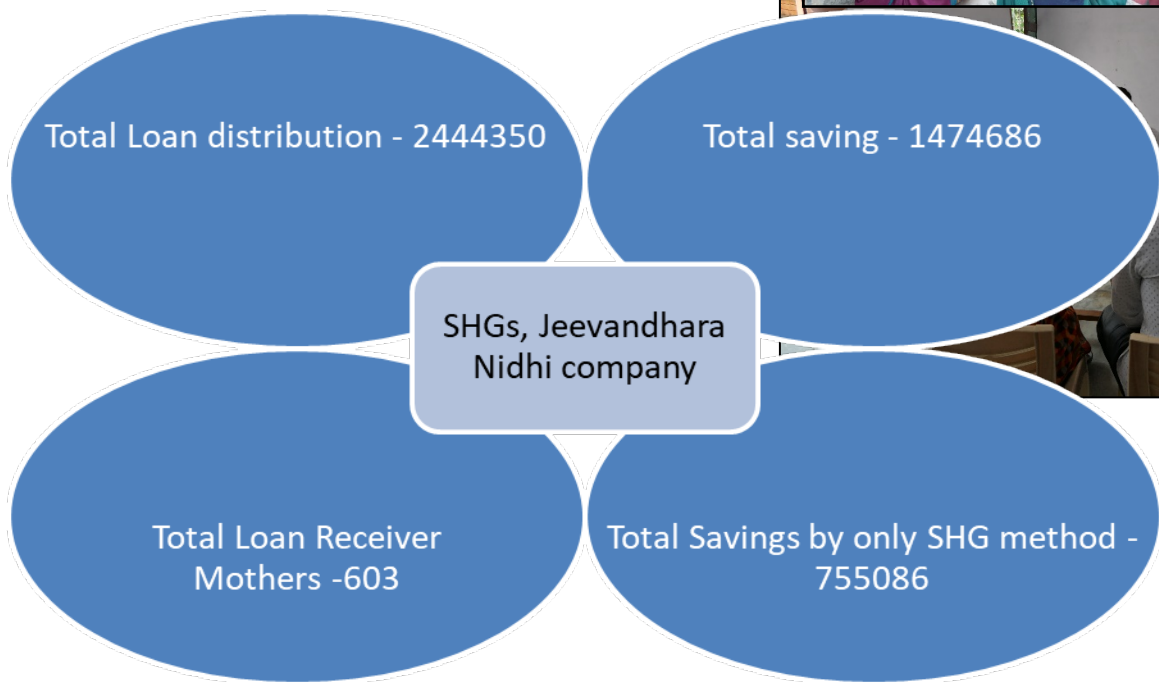


**2.5. Women Empowerment & Livelihood promotion through collectives i.e. SHGs / Seed Federation & Jeevandhara Mutual Benefits Nidhi Ltd**



**Saving & Credit progress through women collectives**





## 2.6 Alternative Livelihood Promotion



## Livelihood Enhancement through collectives of freed mother of child labour

Bangle work  
- 150

Petty Shop -  
60

For paying  
other  
Liability - 50

Local  
vending -  
153

Food stall -  
140

For  
consumption  
Need -50



### 2.7. Covid 19 Pandemic

- Dry Food ration kit distributed among children families to support their nutrition need during covid 19 pandemic
- Total of 376 ration kit distributed among child labor families
- 5000 community members were sensitized through awareness programme on corona appropriate behavior

- 3710 Mask distributed among the child labour and their family members.
- 60 families got medicine, immunity boosters, Kada, and papita gloy tablets during the corona pandemic.
- 2057 child labour and their family members benefited from health checkup camps organized by the organization Vikas Sansthan.



## Section 3 - Project wise Progress during reporting year 2020-21

### 3.1 Child labour elimination work in glass and bangle industry Supported by MISEREOR-Germany progress was done in the following

- Misereor Supported project was running in 6 slums like Hasmat Nagar , Aabbas Nagar , Samrat Nagar , Satya Nagar , Kausalya Nagar , Ganga Nagar etc.
- Education through Non Formal Education Center and Formal Schools for freed child labour from glass & bangle industry
  - 110 freed child labour with 81 girls and 29 boys mainstreamed with formal schooling
  - 173 new children joined in NFE center. Out of 173 NFE attending



children , 119 are girls and 54 are boys

- 84 freed child labour were freed but they have migrated to another place
- Total of 8 freed child labour (03 boys and 05 girls) directly joined formal school
- Total of 376 freed child labour (232 girls and 144 boys) are studying in NFE Center.

- **Progress of SHGs and Jeevandhara Mutual Benefit Nidhi Ltd**

- 09 new SHGs have been formed in this duration and 104 mothers of child labor have been joined in SHGs and now total 37 SHG have formed and total members have joined 391.

- Total saving of SHGs was INR - 401790

- Total loan issued was INR - 517850

- Total loan amount recovered was INR - 90500

- Total balance loan due to recovered was INR - 218950

- Total interest amount was INR - 32574

- Total amount balance in SHG / Bank was INR - 215414

- 28 members received loan of 270000 for starting of income generation activities from Jeevandhara Mutual Benefit Nidhi limited.

- 101 mothers of freed child labour joined in Jeevandhara Mutual Benefit Nidhi Ltd and their saving amount was INR 124600

- 23 members received Rs. 115000 loan from Seed Federation

- 29 Members received Rs. 155000 from Azivika Samiti .





- **Progress in government Entitlements**

- Total of 293 individual benefited from government schemes / programmes
- 44 Ration card, 88 Pan Card, 01 - District level Complaint, 16 - individual bank account opened, 08 - Institutional delivery, 66 - Aadhar Card, 16 has submitted application under Pradhan MantriJeevanJyoti Insurance schemes, 30 pregnant mother immunized in time, 01 gas connection under Ujjawala Gas Yojna and 01 grievance application submitted to DM and mother and child immunized 23.



- **Progress in Specific Intervention of the organization in present Covid 19 outbreak**

- The organization has provided ration (food items) to 56 Child Labour families in the project areas. The cost of one food packet was INR 1200.
- Mask and sanitizer and required medicine was distributed among the child labor and their family members for the safety precaution.

- **Health Support**

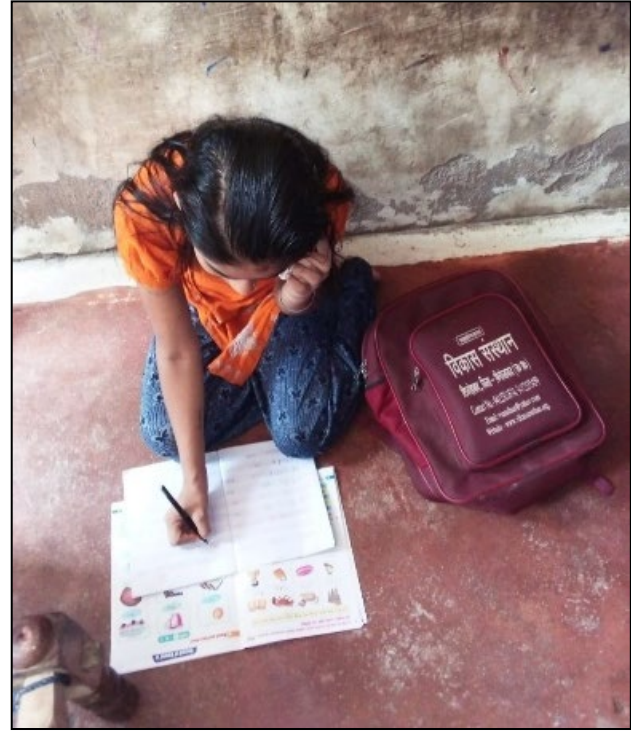
- Total of 568 freed child labor and their parents benefited through two times health checkup camps and become aware about preventive measures related to corona and other health related issues.



- Awareness was created about preventive measures of Corona and safety precaution from the Corona.

- **Livelihood support**

- Interest free loan amounting INR 5000 was provided to each family of child labour for the period of 01 year for starting or upgrading their livelihood. Total of 29 mothers of freed child labour of 06 Slum areas has received interest free loan of INR 155000 for one year period from Vikas Sansthan .



- **Project was also affected due to Covid 19 outbreaks**

- NFE center discontinued though on line classes was done
- Regular meeting & training was not conducted from April to July 2020
- SHGs progress was impacted
- Jeevandhara Mutual Benefit Nidhi Pvt Ltd also affected due to livelihood issues of target groups in the project operational areas

In spite of all odd circumstances the organization is now in the track and started doing project activities in the operational areas. Many trainings were organized in the duration .



### 3.1 Child labor elimination work in glass and bangle industry Supported by



**Kindermissionswerk, Germany was progress done in the following ----**

### **Progress in education empowerment.**

- By the supported of Kindermissionswerk, the work was done in Azad Nagar , Ram Nagar , Mehtap Nagar , Chharbag , Vijay Nagar , Pritam Nagar ,etc.
- 93 adolescences Girls child labor were studding in NFEs in the 6 slums.
- 136 freed child labour have transferred to NFE from last completed project .
- 32 freed child labour took new admission in NFE.
- 24 children have been drop out in this duration
- 19 freed children have been mainstreamed in formal education.
- 19 freed children have been mainstreamed in formal education directly without support of NFE
- Now 125 freed child labour are studding in the NFE.



### **Progress in Women Empowerment**

- 30 SHGs formed of the mothers of child labour .
- 306 Mothers of the child labour have been joined in the SHGs
- INR 335650 have been saved monthly through thrift and savings .
- INR 30,000 received from the government as a revolving fund .
- INR 413000 loan issued among the members of SHGs



- INR 282600 have been recovered from their members.
- INR 139400 have been due to recovered from the SHG members
- INR 248579 is balance money in the SHGs and bank.

#### Progress in Jeevandhara Mutual Benefit Nidhi limited.

- 171 mothers of child labour have been joined as a members in Jeevandhara Nidhi Company
- INR 280200 have been saved money as a thrift in the company.
- INR 70900 as a loan have taken from the Jeevandhara Nidhi Company.
- INR 85569.50 have rest loan among the mothers before this project.



#### Health Support

- Total of 895 freed child labor and their parents benefited through health checkup camps and become aware about preventive measures related to corona and other health related issues.
- Awareness was created about preventive measures of Corona and safety precaution from the Corona.



#### Children Parliament and Child Rights Protection committees

- Children Parliament and Child Rights Protection Committees have been formed among the 6 slums of the project area.



- 197 members have joined in Adolescent group.
- 121 members have joined in Child Rights protection Committee.
- 267 members joined in Children Parliament.

**3.2. Child labor elimination work in glass and bangle industry Supported by Xertifix -Germany the progress was done in the following ----**

Child Labor Action Program for Equity & Rights (CLAPER) Project, Habibganj, Firozabad was progress done following ---

**Progress in Education Empowerment**

- Surveyed of 108 children in the project area.
- 58 children took new admission.
- Total of 42 NFE attending children dropped out
- Total of 29 NFE attended children has been mainstreamed into formal school
- Currently total of 95 children are studying in NFE center
- 95 children have been joined in children parliament.
- Child Rights Protection Committee has been formed and 18 members have been joined in that.
- 20 Members have been joined in Adolescent group in the project area.

**Progress in Women Empowerment**

- Total of 88 women members joined into 04 SHGs



- Total of INR 17646 has been saved and INR 13500 distributed to members as loan.
- Total loan recovered amount is INR 6300
- Total of INR 7200 is balanced loan
- Total interest amount is INR 598 and total of INR 10446 is with SHGs / Bank

### Progress in Jeevandhara Mutual Benefit Nidhi Ltd - RD schemes

- Total of 100 members joined RD schemes of Jeevandhara Mutual Benefit Nidhi Ltd and deposited 71400.00 INR in savings.



### Progress in Seed Money distribution through the project

- Total of 56 person received seed fund through by Vikas Sansthan amounting INR 280000 (INR 5000 per person) from the project, in which INR 27000 loan amount returned and INR 253000 is due among members. Again this fund will distribute by Ajeevika Vikas Samiti (Livelihood development committee) which is formed among the community under the leadership of Vikas Sansthan.



### Food Kits Distribution during the Corona Pandemic

- 150 families got food kits during the corona pandemic.
- 60 families got medicine, Sundari Jeevan, Papita Gloy immunity booster. And Kada etc.



- 1000 Mask distribution among the children and their family members.
- Freed child labour families were joined in government schemes and they were made 3 Adhar card, 7 pan Card, 2 Pradhan Mantri Awas .

### 3.3 Child labor elimination work in glass and bangle industry Supported by Entwicklungshilfeclub, Austria progress was done following ----

Vikas Sansthan has been working to eliminate child labour from glass & bangle and carpet industry of Firozabad and Agra district of Uttar Pradesh. The organization is focusing its intervention towards elimination of all forms of child labour through preparing children withdrawn from work for mainstreaming education along with livelihood promotion in the families.

Vikas Sansthan has been implementing the project with the support of Entwicklungshilfeclub, Austria (Development Aid club, Austria). The organization is providing education support for 102 children. These children were engaged in different activities of bangle making work in slum areas of Firozabad district and carpet industry of Agra distt. The project has played striking role in linking all these children into education. Large number of children has left the work and mainstreamed into formal and informal education. But still in which mostly children are doing part time work. The project is making effort for making them free from part time work so that they can concentrate more in



education.

- Income Generation Assessment Action Study was done with 84 youth / families in slum areas of Firozabad district
- Total of 102 children with 69 girls & 33 boys received education support such as admission fee, tuition fee, Teaching Learning Material, Uniform & extra tuition support other school charges also paid by the project .
- 29 freed children newly added in the formal education by the support of the project but after some time the parents convinced and they started too self-supported by their own efforts. And the expenses of 28 children fee and uniform and others have been reduced from the project.
- Now 102 freed children are getting support from the project. Like tuition, fee of the school, uniform cost, books and notebooks with bags etc.
- Total of 115 Food grains kit was distributed -  
Out of 102 sponsors' child, the organization has been provided ration kits support to only 115 families. The cost of one food packet was INR 1250. These kits includes - 20 kg flour, 5 kg rice, 1 liter mustard oil, 2 kg pulses, 1 kg salt, 1 kg sugar, 100 gram cumin , 100 gram turmeric, 100 gram chili powder, 200 gram coriander , 100 gram tea, 2 bath soaps and 04 cloth wash soap. This ration kit has addressed the immediate needs of the targeted families.





- Total of 58 families have received seed fund support - The project has provided INR 310000 as seed fund for addressing the livelihood problems of the targeted sponsor families in the project operational areas. INR 310000.00 interest free loan distributed among the families through seed money of the project
- 7 Mothers of the child labor got INR 75000 as a loan from Jeevandhara Mutual Benefit Nidhi Limited .
- 6 Mothers of the child labour has been got loan INR 52000 from Seed Federation.
- 25 mothers have been joined in SHGs.
- 10 family has been joined in livelihood programme .
- 1000 Mask distribution free among the family of the children .
- Total of 63 members received training on business establishment & management
- Essay Competition was done on corona pandemic and 37 children participated in this competition and the freed children from the labor were make a able to understand about the corona.
- Human Rights Day Celebrated on 10<sup>th</sup> December 2020 at Vikas Ashram, Rupaspur and total of 207 members participated in this programme
- Financial Inclusion support was provided to families of freed child labour
- 62 mothers of freed child labour families associated with Jeevandhara Mutual Benefit



Nidhi Pvt Ltd on saving deposits and loan distribution among the family members of the freed child labour.

- INR 109400 saved by the mothers of the freed child labour in Jeevandhara Mutual Benefit Nidhi Limited .

### 3.4 Vocational Training programme for freed child labour of glass and carpet industry supported by Red Chairity , Austria progress was done following ----

Vikas Sansthan has been working to eliminate child labour from glass & bangle and carpet industry of Firozabad and Agra district of Uttar Pradesh. The organization is focusing its intervention towards elimination of all forms of child labour through preparing children withdrawn from work for mainstreaming education along with vocational training. Vikas sansthan is also

eliminating child labour through ensuring convergence of services / programmes provided by different government department / agencies for the benefit of child and their family. The organization has established Vikas Ashram at Shikohanbad, Firozabad. Vikas Ashram provides non-formal / bridge education and skilled / vocational training for freed child labour.

Since last 15 years, Vikas Sansthan is providing vocational skill training to freed child labour above 15 years old in four different trades. These trades are Carpentry, Tailoring & Stitching, Beauty Parlour and Mobile Repairing. Identification of youth above 15 years is a difficult task and further convincing parents for allowing them for vocational skilled training is another



tedious task for the organization. In spite of all these challenges, VikasSansthan is intensively focusing towards identification of freed child labour youth above 15 years by making door to door visit as well as conducting awareness meeting in its operational areas. Parents of slum areas of Firozabad are not allowing their girls children for education & vocational skill training. They are also attached with social stigma & taboos. Large numbers of parents are illiterate which also acts as hurdle in taking decisions for their children. In absence of skill, they face difficulties in managing the livelihood. They are also not getting any benefits from government schemes / programmes. Child labour engagement in glass & bangle industry is also creating health problems among children / youth. All these factors made them vulnerable.

Observing the ground realities towards education & vocational skill training among parents & youth, the representatives of organization has approached the parents and motivated them for sending their children for education & vocational skill training. The organization has also conducted roles play for awareness generation about importance of education & vocational skill training. Messages has been clearly communicated that skilled person can earn as well as manage his / her livelihood very efficiently. The representatives of organization have made efforts by considering all dimensions related to hurdle in taking decision regarding education & vocational skill training by parents. It was observed that comprehensive awareness and information sharing about importance of education & vocational skill training to parents contributed in mobilization of potential youth above 5 years for vocational skill training courses.

- Awareness camp for admission in vocational training courses was conducted in which till now total of 1135 participants attended the programme and exposed about important of



vocational skill training towards jobs & self-employability. And this year 131 Participants were aware about 04 vocational skill training courses i.e. Beauty Culture - 06 months duration, Mobile Repairing - 06 months duration, Tailoring & Stitching - 06 months and Carpentry - 01 year duration.

- Trades wise total trained youth the reporting Year -
- Beauty Culture - 45
- Mobile Repairing - 16
- Tailoring & Stitching - 61
- Carpentry - 9
- Certificated was distributed to 131 trained youth during this period . In this male were 26 and female were 105.
- Corona Virus awareness camp was organized



### 3.5. Child labour elimination and rehabilitation work in Brick Kiln Industry supported by Entwicklungshilfeclub, Austria and progress was done .

Vikas Sansthan did organized a induction meeting for project staff on 5<sup>th</sup> November 2019 for correct measures fulfillments of the project . A director of Vikas Sansthan , Mr Dilip Sevarthi , moderated a training with value of human rights . Mr Sevarthi said to the participants that the children are working in many industries with brick kiln industries which is very shameful for us and very harmful for the children and for whole human being because the children are depriving from their fundamental rights those who are adopted in 1948 in universal declaration of human rights . So it's our duties that as how it is possible we should improve the situation of problem. The children should be removed from the brick kiln industry and mainstream in the formal education through NFE .the discussion was held on every aspect of condition and working methodology of the project and roll and responsibility . through the project the team should aware for fully child labour elimination from the brick kiln industries . So the children's life could safe and they enjoy their rights. full details of the project was reviewed and understands by all participants and prepared the scheduled of time table of the NFE and discuss was become on CRPC and children



parliament for the formation and he said value of human rights is most important for the implementation of the project .

- Food Grain Kits distribution to brick kiln wage workers during Corona pandemic among 60 families
- 292 freed child labour have been joined in Non formal education centre and they are studding in NFEs.
- 292 children got uniform from the project during the learning period in NFEs
- Health Checkup camp for freed child labour& their parents - total of 513 children and their families members benefited from health camp
- Mid-Day Meal for Child Labor was provided to 292 NFE attending children every day during the project period.
- Learning Material for Children was distributed among 292 children
- Orientation for parents of freed child labour on Corona related preventive measures & awareness generation - total of 241 members attended the programmes
- 840 adolescent girls and mothers of the child labour got Sanitary Napkins during project period .
- 320 children were joined in children parliament in 6 brick kiln industries .
- 96 members have been joined in CRPC ( Child Rights Protection Committee)



### 3.6. Child labor elimination work in Carpet

industry Supported by Xertifix -Germany the progress was done in the following ----

- 111 child labour surveyed in two villages Suraj mal ka pura and Kankar villages.
- 89 freed child labour have been joined in NFE.
- 5 drop out from the NFE.
- 84 freed child labour are studding in NFEs.
- 117 children and their family members are benfited from the health checkup during the year of the project.
- 60 mother of the child labour have been joined in Jeevandhara mutual benefit Nidhi limited. They have saved INR 134000.00 in Jeevandhara through their thrifts.
- 7 SHGs formed and 69 mothers have been joined in the SHGs.
- INR 26000 loan distributed among the mothers of child labour through Jeevandhara Nidhi limited.
- 210 Mask have been distributed free among the children and their family members during the corona pandemic.
- 96 children formed children parliament in both two villages.
- 40 memebtrs have been joined in Child Rights Protection committee.



#### Section-4 .Origin of the organization & background of its

## Founder

There is a famous glass and bangle industries named as Suhag Nagari at Firozabad in Uttar



Pradesh which is situated towards the road between Agra and Kanpur at a distance of 35 KM from the Taj City Agra. Here businessmen earn trillions of rupees annually in bangles and various articles of glass. At Firozabad, about 1 thousand factories of glass bangles and works are registered. But about half of them smuggle raw materials and about half of them are such as run other factories in place of the registered one. The work of glass works of Firozabad is spreading over on area of 45 km. around the city. So here about 6 lakh labourers are connected with these industries. In these glass industries, no factory acts are observed. False registers of laborers are prepared. The laborers are given *Dihari*. They are always made to work from 9 to 14 hours. They are not given even the facilities of Medicine, insurance, fund, Bonus,

residence but there are such bad conditions of work as made about 90 % labourers patient of T.B. & Asthma. Among these labourers there are about 50-60 thousands such labourers as are known as child labourers and they are between 6 and 14 years of age. They do not go to primary schools. They have to listen abusive language of their Masters. They are wasting their life for 15-20 rupees a day. In this way they are making their life useless and helpless. These children can be seen working before furnace of 1200° C to 1800° C and the suffocating atmosphere of the closed room. Here neither any district officer, District Magistrate nor any representative of any political parties or any leader or minister of state, actor, Lawyer, Journalist – that is, from the wise men to the guardians of these children-have no worry about them. These people do not know what they are doing. They do not know whether these children should do labor or not.

This was in 1991 when a well – educated person named Dilip Sevarthi started a movement against child slavery and started to hold meetings among adult labourers for their awakening about their exploitation.

This Man sounded a single handed for emancipation of child slavery and later on he connected the friends of his student life to this Movement because this person had already completed his post-graduate education. But this person had a great anger in his heart at the condition of child labour, which pinched his heart. So this man started writing in news papers for the awakening of the public. After this Mr. Sevarthi set up his organization and he began cycle rallies, corner meetings, of religious representatives in glass industry at Firozabad and in every meetings began to draw a picture of present condition of child labour and began to refer to the act of 1986 for the elimination of child labour and referred to the sections 39,41,19,24 etc. of the Indian constitution. He told that the labour affected from children was against the laws. Meanwhile, Mr. Sevarthi opened two schools with his own efforts with the help of his associates. He opened one school village at Navada in Makkhanpur and the other at village Bajhera Khurd. These schools were totally meant for the children liberated from child labour. Mr. Sevarthi had taken monetary help from his companions to set up these



schools and started charging Rs.20/- per guardian of children. Thus these schools were started and the number of children increased in these schools by and by but in beginning, only 20 or 30 children joined this school. He got only the moral support of Bonded Labour Liberation Front but no money. At last the schools opened by Dilip Sevarthi were handed over to the Vikas Sansthan, a voluntary organization of which Sevarthi has now been made the Chairperson. After this Mr. Sevarthi began to organize the people to the best of his efforts and started four sided activities with the idea of child slavery. The first was to awaken the guardians of child labourers and other was to create among the children attraction towards education, the third was to observe *Dharna* and Corner Meetings at the gates of Factory owners and started awakening rallies among the guardians with various competitions among Meetings for Public instruction and foot Marches etc. were swiftly arranged. The third was to make a great protest against District Administration, Labour Department and Indian Govt. and observed *Dharna, Gherao* (Seize) at the offices of District Magistrate, and Labour Department for the abolition of child labour. The fourth was to move the intellectuals at meetings and to inform them about the exploitation of their children and asked them make efforts for their freedom along with the press Media was fully utilized and he put this question to other organization while going among them the question was raised among the political parties also. He pressed upon the leaders of political parties to speak on this subject of child slavery in their election meetings. In the meantime the government also began to pay attention to child laborers with these efforts along with several social organizations. The factories where child laborers are working have raided many a time by Administrative officers and Department in which child laborers were found. This caused a great fear among the factory owners. Along with this in Firozabad glass and bangle works through foot marches, cycle rallies awakening was spread from time to time. *Gherao* of all the officers from commissioner and the District officers concerned was made for the elimination of child slavery and demand was made for the enforcement of Laws relating to child labourers. In the meanwhile, in December 1996 the honorable Supreme Court of India ordered in case (M.C. Mehta vs. Tamil Nadu Government) that the children should be at once removed from dangerous works and where such children are found working, then 20 thousand rupees per child be panelized from factory owners and 5 thousand per head from government in order to make a "child fund" in which such money should be deposited. This should be spent on the education of children and an atmosphere for their education should be created. Even after this decision, Firozabad administration was not active and it did not take any action. Then Mr. Dilip Sevarthi started his fast unto death at the office of the District Magistrate on 18<sup>th</sup> Feb., 1997 and this information was given to all the departments that neither the government nor the administration is anything in accordance with the Judgement of the honorable supreme court and until the Judgment of the court is put into action, I shall go on fast unto death. On the 30<sup>th</sup> January Sevarthi was honored with National Red & White Bravery award of 1996. This led to his fame in society. On 18<sup>th</sup> Feb. thousands of children, men and women seated with Mr. Sevarthi on the stage for fast after even lodging him with garlands and assured him of full co-operation. No person from the administration came. All of a sudden in the night of 19<sup>th</sup> Feb. a fatal attack was made on the life of Sevarthi, Child labour and their guardians in which Sevarthi was badly injured. This attack was made by the Police Force at the instance of Mr. N.K. Paliwal, then the A.D.M. of Firozabad. In this case, National Human Rights

Commission in its inquiry found that in the case of Sevarthi, senior officers of the District Mr. B.K. Gupta, the District magistrate, C.M.O. and superintendent of Police were involved. After this a report against Sevarthi was registered under section 147, 332, 323, 352, 504 etc. for this reason Mr. Sevarthi had to live in Jail for a week and later on Sevarthi was released on bail with the help of his well-wishers. Along with Mr. Sevarthi several workers were also hurt. As soon as Sevarthi came out of the Jail he was welcome with flowers and garlands by the Parents of labourers, children and workers of other social organization and promised him their full cooperation. The Moral support of Mr. Sevarthi was raised higher to lead forward the fight against child slavery and other labourers. On 10<sup>th</sup> March, Sevarthi came to Firozabad and he called upon the adult laborers to completely close down the factories of Firozabad and decided to observe *Dharna* again at the office of the District Magistrate. At that time there was no safety of the life of Mr. Sevarthi except the help of God-since on the one side there was Industrial class, Factory owners, and on the other side the whole of District Administration wanted to take his life. Upon the call of Sevarthi all the factories of Firozabad remained closed on 10<sup>th</sup> March. The market was also partly closed and thousands of child laborers, their guardians and adult laborers gathered around the office of the District magistrate, in spite of the great force of District posted by the District Magistrate, the public down the barricading near the office. In the end, Sevarthi advised the people in him address to them to keep restraint and a memorandum in the name of the Prime Minister was given. Witnessing the existing conditions and pathetic situations of child labour in Firozabad and Agra districts, Mr. Sevarthi came forward to establish the organization, which can work for the betterment of child labour, and to restore their dignity as the citizens of the country with the approach of modern social work. This way the organization came in existence.

Vikas Sansthan is Voluntary Organization registered under Society Registration act. XXI of 1860 and it has also certificate for the income tax exemption under the 80G. Vikas Sansthan has also registered under foreign contribution Regulation Act. No. 136430029 issued by the Ministry of Home affairs, Government of India, New Delhi. The objective of the society is to work for the deprived children, Child labour and the poorest section of the people who have been denied of their human justice and rights as citizens of the society. The focus has been mainly child labour and parents of the child labour in the Firozabad and Agra Districts and U.P. state as a whole.

Vikas Sansthan is a voluntary Organization working on child's right, raid and rescue operation for the children bondage in the various industries such as Glass, bangle, Agriculture work and carpet industry of Agra. The main aim of the organization has been prevention and protection of the children and rural people against injustice, exploitation, corruption and creating better society in the area. In the district like Agra lakhs of people are exploited due to the lack of illiteracy and unemployment and poverty whose condition are miserable .The main source of their livelihood are the small land farming and the daily wages especially for the back ward sections of the people in the community. The founder chairperson of the Vikas Sansthan Mr. Dilip Sevarthi was appointed National Convener of Campaign for Women and Child Rights in 1995. He started working independently for protection of Child Rights. Mr. Sevarthi received the Red and White Bravery Award in 1996 by Modi Group, Bombay, Best Citizen of India Awarded in 1999 by International Publishing house, New Delhi, and Prembhai Purashakar by U.P. Voluntary Action Network Lucknow in 2000.

Social action needs commitment which gushes forth from the personal values of the social activist. In Shri Dilip Sevarthi, we have a person who practices the values he holds dear to his heart. As a mark of rejecting the caste system, which is the root cause of many social evils in

Indian society, he took a deliberate decision to inter- caste marriage. Another irreversible decision taken was not to have own offspring from the marriage and instead of this to adopt a girl child ,who was named Shakti Sevarthi- a symbol of power over selfish and exalted desire to have a one's own progeny. This single resolve speaks volumes about the saintly virtues of Dilip Sevarthi, who is held as an icon by the community he serves with his wife Sarita Ji. While this resolve emanates from the idea



not to add one more being to the already over populated world, it cuts the very roots of selfishness, and sends a message to the community that even a girl child can be a preferred choice if gender equity is a value.

This ideal way of personal life also gets reflected in dedicating entire life to the cause of eliminating child trafficking, child labour which involves exploitation of children by means of transporting them to different places and compelling them to work against their wishes, thereby depriving them of their natural setting necessary for their physical and mental

development. This phenomenon of child trafficking brought a turning point in Dilip Sevathi's life and he realized that the children forced by their own parents to go to work in glass and carpet and brick kiln industries was a clear case of Child trafficking.



## Objectives of the organization

- To promote the socio-economic political health & educational development of the women, mothers of child labourers. Maha Dalits
- To Safeguard the rights of women and children and discourage and violation of rights in any form by networking & lobbying and advocacy & liaison.
- To liberate the child labour, bonded labour educate, train rehabilitate and main stream them into the prime development arena.
- To promote the gender equality in all spheres of human life in the rural and urban society.

- To protect and contribute in the ecological balance by creating the mass awareness through seminars, workshops and community education etc.
- To enable the child labour of glass & carpet industries to access their rights for their inclusive development.
- To develop and empower the women, child labour mothers, Maha Dalits to enable to exercise their basic rights for the best survival possible.
- To stop the gender disparity and the violation of rights of women and children in order to let them grow at full length as the best assets of the nation.
- To Protect the rights of the person with disability.



## Our Values

We strive for healthy and beautiful world, meaning that rights of all creations of nature – humans, animals, birds and living beings – are protected. Humans should exploit water, forest, land and air minimally as per requirement and protect them from getting polluted. Entire world and society should be conducted as per law. This means that laws made according to democratic norms should be obeyed and no law should be enacted threatening any human, animal, bird, living beings and environment. They should not be nagged, or oppressed, or their rights should not be violated. Any human in the world should not violate rights of other so there is no disorder and disquiet in the society.

Human relations in the world should be strong. No discrimination should be done among humans on the basis of sex, age, colour, ethnicity, caste, religion, village, region, country, society, poverty and affluence, meaning that all rights of each human be equal and all humans should get these rights. All humans have right to participate in and take benefit of development in the scientific era and each human should get this right. Every human has to play role of child to old in his life. Therefore, no stage of human life should be deprived of development.

We all are part of human community in this world. Therefore, we think and do if justice is not met to all in the world, it may happen with us and if we commit injustice with others while realizing our fights or if we do not stop injustice, we shall also not get justice at all levels. That is why we want to make this world exploitation free, pro-justice and environment friendly.

### Our Prayer

O! God give us the power, our belief did not shake up  
 We follow the honest path; we did not commit mistakes  
 unforgettably  
 Made distant the darkness of illiteracy, give us the light of  
 knowledge  
 We remained away from evils; give us good life no matter  
 how much it is  
 Nobody did have the enmity with anyone, no feeling of  
 revenge in heart  
 We follow the honest path; we did not commit mistakes  
 unforgettably  
 O! God give us the power, our belief did not shake up  
 We did not think what we got, but we thought what we offered  
 We distribute the flowers of happiness, all's life become the  
 garden  
 Made every corner of our heart holy by flowing the water of  
 your compassion  
 O! God give us the power, our belief did not shake up

### Our Organizational Song

We will create awareness in each house; we will change the world  
 We have changed our direction  
 We will light up the lamp of equality; we will change the world  
 We will create awareness in each house; we will change the world  
 Neither poverty nor will be any illiterate  
 We will improve childhood condition; we will change the world  
 We will create awareness in each house; we will change the world  
 We will save the money; we will promote the income generation  
 program  
 We will promote the women & push them ahead; we will change the  
 world  
 We will create awareness in each house; we will change the world  
 Neither the sadness nor will be any sickness  
 We will create beautiful environment; we will change the world  
 We will create awareness in each house; we will change the world  
 There will no more be bribery & intermediary commission  
 We will form the SHG; we will change the world



## Vikas Sansthan

Office – Village – Rupaspur, Post - Shikohabad , Distt. – Firozabad (UP) - 283135 India  
Ph. – 9412535459, 9412301674, Email: vsansthan@yahoo.com, website: vikassansthan.org  
**Consolidated Balance Sheet as on 31 March 2021**

Liabilities	Amount (Rs.)	Assets	Amount (Rs.)	
<b>Capital Fund:</b>	7421441.59	<b>Fixed Assets:</b>		
Opening Balance	10119323.63	Building	2129966.00	
Less During the Year	2697882.04	<b>Furniture, Fixtures &amp; Others</b>	1549253.54	
Membership Fees	7853.00	8354.00	Opening Balance	1532358.68
Add During the Year	501.00	Add During the Year	<u>223275.00</u>	
Loan from Ministry of Human Resources (RMK)	80000.00		<b>1755633.68</b>	
Loan from Members	22001.00	Less: Depreciation	206380.14	
		<b>Current Assets:</b>		
		<b>Cash Balance :</b>		
		Cash in Hand	100588.00	
		At Bank of Baroda, SKB	3485390.67	
		At Canara Bank, SKB	197664.75	
		At State Bank of India, SKB	68933.63	
<b>Total -</b>	<b>7531796.59</b>	<b>Total -</b>	<b>7531796.59</b>	



For & on Behalf of  
Mukesh Prabh & Co  
Chartered Accountants  
FR No. 017133C

*Mukesh Prabh*

Mukesh Kumar, FCA  
M. No.: 418115

Date: 06-08-2021  
Place: New Delhi

For & on Behalf of  
Vikas Sansthan

*Sarika Dilip*

Sarika Dilip Sevarthi  
President

**President**  
**Vikas Sansthan**  
Shikohabad (Firozabad) U.P.

*Premvir Dev*

Premvir Dev  
Secretary

**Secretary**

# Vikas Sansthan

Office – Village – Rupaspur, Post - Shikohabad , Distt. – Firozabad (UP) - 283135 India  
 Ph. – 9412535459, 9412301674, Email: vsansthan@yahoo.com, website: vikassansthan.org  
**Consolidated Income & Expenditure Account for the Period from – 01/04/2020 to 31/03/2021**

Expenditure	Amount (Rs.)	Income	Amount (Rs.)
<b>Programme Cost:</b>			
To Teaching Learning Material Exp.	542707.00	By Grant in Aid	5890690.94
To Awareness Camps Exp.	45080.00	By Bank Interest	161593.00
To NFE Rent Exp.	186100.00	By Local Contribution	25600.00
To NFE Establishment Exp.	56982.00	By Excess to Exp. Over Income	2697882.04
To Uniform Distribution for Freed Child Labour Exp.	260800.00		
To Freed Child Labour Student School Fee. Exp.	313505.00		
To Honorarium for NFE Teacher and Animator Exp.	874110.00		
To Bal Panchayat Strengthening and Training Exp.	61585.00		
To CRPC Strengthening and Training Exp.	63415.00		
To Formation and Training of SHGs Members Exp.	86950.00		
To Formation and Training of Adolescent Girls Exp.	50335.00		
To Entitlement Drive Exp.	33800.00		
To Enrollment Drive Exp.	10080.00		
To Health Check up Camp Exp.	228079.00		
To Teacher Training on Teaching Methodology, Joyful Learning Exp.	24500.00		
To Progress Review & Strategic Planning Meeting Exp.	51578.00		
To Nutrition /Fooding for Freed Child Labour Exp.	828036.00		
To Games and Play Competition Exp.	26420.00		
To Raw Material for Vocational Training Exp.	15603.00		
To Course Curriculum Exp.	2700.00		
To Certificate Distribution /Cultural Celebration Exp.	31244.00		
To Tool Kits for Trainees Exp.	50310.00		
To Reporting and Documentation Exp.	91000.00		
To IEC Material Exp.	4790.00		
To Award Function for Best CRPC Exp.	31915.00		
To Project Staff Training Exp.	18200.00		
To One Day Orientation Training for Parents and their Children Exp.	14380.00		
To Important Day Celebration Exp.	24205.00		
To Income Generation Study Exp.	32850.00		
To Business Training Exp.	21800.00		
To Seed Fund Distribution Exp.	405000.00		
To Museum of Vikas Sansthan Exp.	24007.00		
To Books of Library Exp.	36973.00		
To Mask Purchase Exp.	2250.00		
<b>Personnel Cost :</b>			
To Project Staff Honorarium Exp.	3099590.00		
<b>Administrative Cost :</b>			
To Stationery/Postage/ Photo Copy/Internet/ Exp.	137136.74		
To Traveling Exp.	270512.30		
To Office Maintenance Exp.	191000.00		
To Electricity/Generator Exp.	62823.52		
To Telephone Exp.	26429.00		
To Miscellaneous/ Hospitality Exp.	71099.85		
To Bank Charges	13173.43		
To Audit Fee.	146332.00		
To Depreciation	206380.14		
<b>Total -</b>	<b>8775765.98</b>	<b>Total -</b>	<b>8775765.98</b>

For & on Behalf of  
**Mukesh Prabhu & Co**  
 Chartered Accountants  
 FR No. 017133C



*Mukesh Pr*

Mukesh Kumar, FCA  
 M. No.: 418115

Date: 06-08-2021  
 Place: New Delhi

For & on Behalf of  
**Vikas Sansthan**

*Sarita Dilip*

Sarita Dilip Sevarthi  
 President

**President**  
**Vikas Sansthan**  
 Shikohabad (Firozabad) U.P

*Premvir Dev*

Premvir Dev  
 Secretary

**Secretary**

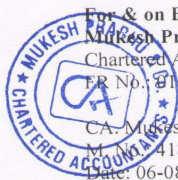


## Vikas Sansthan

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Ph. – 9412535459, 9412301674, Email: vsansthan@yahoo.com, website: vikassansthan.org

### Consolidated Receipt & Payments Account for the Period from – 01/04/2020 to 31/03/2021

Receipt	Amount (Rs.)	Payments	Amount (Rs.)
<b>To Balance b/d:</b>		<b>Fixed Assets Cost:</b>	
Cash in Hand	320522.56	By Furniture/Fixture & Others Exp.	223275.00
Cash at Bank		<b>Programme Cost:</b>	
BOB	5743727.76	By Teaching Learning Material Exp.	542707.00
Canara Bank	460457.00	By Awareness Camps Exp.	45080.00
SBI	106734.63	By NFE Rent Exp.	186100.00
To Grant in Aid	5890690.94	By NFE Establishment Exp.	56982.00
To Bank Interest	161593.00	By Uniform Distribution for Freed Child Labour Exp.	260800.00
To Local Contribution	22400.00	By Freed Child Labour Student School Fee. Exp.	313505.00
To Sell of Scrap	3200.00	By Honorarium for NFE Teacher and Animator Exp.	874110.00
To Life Membership Fees	501.00	By Bal Panchayat Strengthening and Training Exp.	61585.00
		By CRPC Strengthening and Training Exp.	63415.00
		By Formation and Training of SHGs Members Exp.	86950.00
		By Formation and Training of Adolescent Girls Exp.	50335.00
		By Entitlement Drive Exp.	33800.00
		By Enrollment Drive Exp.	10080.00
		By Health Check up Camp Exp.	228079.00
		By Teachers Training on Teaching Methodology, Joyful Learning Exp.	24500.00
		By Progress Review & Strategic Planning Meeting Exp.	51578.00
		By Nutrition /Fooding for Freed Child Labour Exp.	828036.00
		By Games and Play Competition Exp.	26420.00
		By Raw Material for Vocational Trainees Exp.	15603.00
		By Course Curriculum Exp.	2700.00
		By Certificate Distribution /Cultural Celebration Exp.	31244.00
		By Tool Kits for Trainees Exp.	50310.00
		By Reporting and Documentation Exp.	91000.00
		By IEC Material Exp.	4790.00
		By Award Function for Best CRPC Exp.	31915.00
		By Project Staff Training Exp.	18200.00
		By One Day Orientation Training for Parents and their Children Exp.	14380.00
		By Important Day Celebration Exp.	24205.00
		By Income Generation Study Exp.	32850.00
		By Business Training Exp.	21800.00
		By Seed Fund Distribution Exp.	405000.00
		By Museum of Vikas Sansthan Exp.	24007.00
		By Books of Library Exp.	36973.00
		By Mask Purchase Exp.	2250.00
		<b>Loans and Advance :</b>	
		By Paid to Loan of (2019 to 2020)	64589.00
		<b>Personnel Cost :</b>	
		By Project Staff Honorarium Exp.	3099590.00
		<b>Administrative Cost :</b>	
		By Stationery/Postage/ Photo Copy/Internet/ Exp.	137136.74
		By Traveling Exp.	270512.30
		By Office Maintenance Exp.	191000.00
		By Electricity/Generator Exp.	62823.52
		By Telephone Exp.	26429.00
		By Miscellaneous/ Hospitality Exp.	71099.85
		By Bank Charges	13173.43
		By Audit Fee.	146332.00
		<b>By Closing Balance :</b>	
		Cash in Hand	100588.00
		Cash at Bank (B.O.B.)	3485390.67
		Cash at Bank (Canara Bank)	197664.75
		Cash at Bank (S.B.I.)	68933.63
<b>Total -</b>	<b>12709826.89</b>	<b>Total -</b>	<b>12709826.89</b>



For & on Behalf of  
Mukesh Prabhu & Co  
Chartered Accountants  
FR No. 917133C  
CA. Mukesh Kumar, FCA  
M. No. 418115  
Date: 06-08-2021  
Place: New Delhi

*Mukesh PR*

For & on Behalf of  
Vikas Sansthan

*Sarita*  
Sarita Dilip Sevarthi  
President

*Premvir*  
Premvir Dev  
Secretary

**President**  
**Secretary**  
**Vikas Sansthan**  
**Shikohabad (Firozabad) U.P**