

# **VIKAS SANSTHAN**

## **ANNUAL PROGRESS REPORT**

(2014 – 2015)



.....Towards Giving Birth To a Dignified Childhood

**Vikas Sansthan**

**Rupaspur, Shikohabad, Firozabad, U.P.**

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## **The Executive Director's Desk**

Dear Friends,

The year that has gone by has carved out a special niche in the history of the development of the child rights issue in India, in that Kailash Satyarthi, the doyen of the child rights related movement, was honoured by award of the 2014 Nobel Peace Prize together with Malala Yusufzai of Pakistan.

I have the good fortune of being associated with the Nobel laureate during a mass rally organized by him and Swami Agnivesh in the year 1994, was about 20 then and with my similar efforts having brought local renown, I made an all-out effort to host the Yatra at Makkhanpur, my native place near Firozabad. Later I participated fully in two yatras organized by Kailash Satyarthi – from Kanyakumari to New Delhi and from Kolkata to Kathmandu.

Without swerving from the path of liberating the child labour from the servitude they were placed in, I continued to progressively intensify my effort in salvaging childhood, treating children as the fulcrum of the world, since they are the hope of humanity and all that there is on our planet. I pursued the path of practicing holistic child labour rehabilitation which rests on identifying the causes that compel families to send away children to work and helping the families to be able to earn additional income to take care of the loss caused by removal of children from child labour status.

Even amongst children, a particular section of children –physical disabled children were being neglected by their families as they as they were no source of income, rather a liability. This situation was pathetic. Childhood of these vulnerable also needed to be rescued.

I thank our donors, friends, government departments and the community in offering their valued support for the cause of realizing child rights, and seek their views and suggestions

Dilip Sevarthi  
Executive Director  
Vikas Sansthan

## **2. Why Does Vikas Sansthan Exist?**

Pained at the plight of children working in inhuman conditions in glass factories of Firozabad and carpet industries of Agra distt, Mr Dilip Sevarthi decided to do his bit to change their lot. Starting as a lone fighter in 1991 against child servitude in its various forms, he initiated a campaign that snow balled into a movement. Many like minded joined him. The efforts had to go on and therefore, a formal organization Vikas Sansthan was formed. Man is not exploited in childhood only, the onslaught continues throughout life. Women who are half of mankind are exploited all through life. Amongst women it is Dalit, especially Maha Dalit women, who are exploited most firstly by their own male relatives because they are women and secondly by the existing social system, since they are Maha Dalits. Beginning with attempting to overthrow child servitude the issues spread out to removal of extreme kinds of exploitation of women and men in the patriarchal and caste discriminatory social system of our country. Thus with a firm determination to bring about inclusive development by means of including the socially excluded (i.e. Maha Dalit women) and freeing the bonded (i.e. child labour), Vikas Sansthan was rooted and nourished by Dilip Sevarthi.

### **Vision**

A society free from exploitation, where the people, especially women and children are not discriminated on the basis of their sex, caste, creed and religion.

### **Mission**

#### **3. Our Mission**

The strive for a society where the poor are marginalized and disadvantaged sections can progress towards socio-economic development by reducing poverty through eradication and rehabilitation of child labour, empowerment of women and providing better access to health care and educational opportunities for the community.

### **Objectives**

- To empower the weak and vulnerable human beings, be they children, Maha Dalit women, the physically and mentally challenged persons and the poor without any distinction of caste, creed and sex ;
- To do eliminate and rehabilitate child labour from any form of the industry of India

- To work for the uplift of socio economic status of women ;
- To ensure and protect the rights of children and women ;
- To work towards promotions of gender equality in society ;
- The empower women through their self- help, promoting income generation activities through SHGs,
- To provide elementary education and vocational training to women for their self-reliance,
- To organize community measures like workshops, seminars, street plays and other participatory ways.

#### **4. Our Community**

##### **Target community and groups**

Vikas Sansthan works with the most vulnerable sections of society, namely, child labour and their mothers and other women of the poorest families and the society excluded women including those as manual scavengers.

Vikas Sansthan works also with children of migrant bricks kiln workers, and physically mentally challenged disabled children.

##### **Area of Operation**

Vikas Sansthan has been working in the rural and urban localities of Firozabad and Agra districts of Uttar Pradesh.

#### **5. Our Processes of Development**

For us development is a process of realization of human rights. Instead of service delivery, our commitment is to follow a rights based mode which tries to empower people to manage their development themselves. Therefore, a strong belief in the essential dignity of the people and in their ability to tackle the forces that can crush or exploit them is the value statement which is reflected through the interventions of Vikas Sansthan.

Although we started with organizing rallies, staging large scale gatherings and demonstrations, campaigning for raising awareness and highlighting the issue at the higher levels and continued it for a few years after registration, during 8 to 9 years, we have started striking a balance between "activism" and "development", and are pursuing inclusive development through peoples participation.

## **Processes of Community Organization**

Vikas Sansthan has well throughout processes of community organization Key Themes of Vikas Sansthan

- Community based rehabilitation for child labour,
- Empowering the socially excluded women through self-help,
- Strengthening community based organizations,
- Promotion of livelihood,
- Entitlement realization and access to essential services.at work. Basically a grass root organization, Vikas Sansthan acts as a catalytic agent in the process of forming and strengthening community based organization. With a view to instilling sense of ownership, regulatory and monitoring functions are vested with a higher level CBO structure.

## **Child Rights Protection Process**

### **I. The Role of CWCR**

The campaign for women and child rights (CWCR) is a voluntary social movement of people, being spearheaded by Dilip Sevarthi since 1991. The campaign identifies children in the age group 6 to 14 years working as child labour through surveys and door to door contact. These are the children who have never gone to school or have dropped out to work as child labour. For such children the campaign establishes non formal child education centres, where they are imparted joyful education up to standard five in three years. They are then enrolled with a school, where also their progress is followed up. The weak students are given tuition support up to five years from the enrolment in NFEs.

### **II. The Role of Bal Panchayat ( children parliament )**

With a view to instilling the "we" feeling among the children, Vikas Sansthan forms their Bal Panchayats. A Bal Panchayat is an organization of children, demanding the right to education from the parents and the government. Bal Panchayat plays a critical role in weaning away children from child servitude by means of peer group pressure that their own organization builds on them. The Bal Panchayat comprises of child labour working in villages and urban localities. It has a president and a secretary elected by members, who collectively discuss the cases of atrocity and exploitation and make written complaint for their resolution to the Gram Pradhan or Nagar Palika president. Apart from seeking justice for cases of exploitation, other

typical demands of a Bal Panchayat are for provision of quality education and facilities like playground and park.

### **III. The Role of Kishori Balika Manch (Adolescent Girls Forum)**

Vikas Sansthan works with adolescent girls through forming an adolescent Girls Forum or Kishori Balika Manch. Mostly Girls child labour are being engaged in carpet and glass industry . The agenda before the forum centres round weaning away girl child labour, mainstreaming their education, helping to avoid child marriage and removing gender discriminatory practices.

Adolescent girls' forums work shoulder to shoulder with Bal Panchayat leaders and the CRPC. The trio seeks to ensure that the children liberated from child labour status do not lapse into the same trap for want of quality education and discouraging atmosphere in government schools. Similarly all-out and holistic attempts are made to let girl children under 18 remain unmarried for making the most of the formative age. These Community Based Organizations are the pivots on which the life-work of Vikas Sansthan rests

## List of Activities which are organised in this year

S. No.	Activity	Date	Venue	Number of Participants
1	2-days Bal Panchayat Leaders training	4-5 April 2014	S.S.K.D. Public School, Nagla Sikandar, Tundla	63 child leaders
2	2-days training for representatives of CRPC	14-15 April 2014	S.S.K.D. School, Nagla Sikander, Tundla	55 participants from 12 Child Rights Protection committees of the project area.
3	2-days training for the representatives of SHGs on SEED Federation with it.	14-15 May 2014	Vikas Ashram, Rupaspur	41 participants from SHGs
4	One Day training programme for PRIs representatives	17 June 2014	K.P.Singh marriage home ,Shikrari village, Tundla distt Firozabad	58 participants attended from Local self Governance of the carpet villages
5	Interface Meeting	5 <sup>th</sup> June 2014	K.P.Singh Marriage Home, Sikrari village, Tundla, Firozabad	119 participants
6	Tailoring & Stitching Vocational Skill Training	2 April 2014 to 2 June 2014	Chilasani village and Narayan Nagar	40 participants
7	Closing Ceremony of Vocational skill training programme	28 <sup>th</sup> June, 2014	Vikas Ashram, Rupaspur	64 participants
8	Selection of the project team members in Brick kiln Project	30 August -2014	Vikas Ashram, Rupaspur	8 team members selected
9	Health Check up Camps	25-31 August 2014	10 villages and 2 slums	447 participants
10	Non formal education for Brick kiln child labour	From Ist September -2014 started	5 locations in Brick kiln at Agra Distt.	176 freed child labour were studying
11	Nutrition for Brick Kiln Children	From Ist September -2014 started	5 locations in Brick kiln at Agra Distt.	176 freed child labour were studying

12	Monthly review meeting of the project team member	From September - 2014 to march -15	Vikas Ashram, Rupaspur	8 team members were participated
13	Training for Bal Panchayats leaders	4-5 September 2014	Vikas Ashram, Rupaspur	40 Bal Panchayat Leaders
14	One day End line Consolidation Orientation Programme	03 Sptember,2014	Vikas Ashram, Rupaspur Shikohabad Firozabad	24 participants
15	.Training of representatives CRPC formed for the freed child labourers of carpet & glass industry	26-27 September 2014	Vikas Ashram, Rupaspur Shikohabad Firozabad UP	28 participants
16	Exposure Visit for Freed Child Labour	04 October 2014	Bharatpur Bird Sanctuary, Rajasthan	41 participants
17	Six days residential training on teaching	13-18 October	Vikas Ashram, Rupaspur Shikohabad Firozabad UP	13 participants
18	Training of the project team on teaching methodology	13-18 October	Vikas Ashram, Rupaspur Shikohabad Firozabad UP	05 participants from Brick kiln
19	Meeting for strengthening of Baal Panchayat	11 November 2014	Ranapratap Singh Sisodiya Inter Collage, Bhaundela, Firozabad	participants
20	Bal mela (children's fair) for the freed children of carpet industry	14-15 November, 2014	Rukam pal Singh High school, Daya Ki Garhi, Firozabad	110 participants
21	Training for leaders / members of SHGs about Seed Federation	18-19 N0vember	S.S.K.D. Public School Nagala Sikandar Tundla	77 participants
22	Training for Community leaders of CWCR towards protection & safeguarding of Child Rights Week long peoples awareness drives towards	28 - 29 N0v. 2014	Vikas Ashram Rupaspur SKB  10 villages of	42 participants

23	elimination of child labour (Anti-Child Slavery Rally)	14- 19 December-2014	carpet belt and 2 slum locations of glass belt	2500 Participants
24	Training for Community leaders of CWCR towards protection & safeguarding of Child Rights	20-21 December	Vikas Ashram, Rupaspur, Shikohabad Firozabad, UP	42 participants
25	2 Days Induction Training Programme for project staff	12-13 January,2015	Vikas Ashram, Rupaspur, Shikohabad Firozabad, UP	15 participants
26	Two days Health Check-up Camp	9-10 February, 2015	At all five brick kilns	192 beneficiaries
27	International Women's Rights Day	19 <sup>th</sup> March,2015	Vikas Ashram, Rupaspur, Shikohabad	350 participants
28	Week long Health Check-up Camp for children working in carpet and glass industry	14-21 March, 2015	All the 12 locations of the project Area in Agra & Firozabad, UP	366 children
29	Advance Training on SHG Management and Record Keeping for Project Staff	23-25 March, 2015	Vikas Ashram, Rupaspur, Shikohabad Firozabad, UP	13 participants

## Activity Details

### 1. Two Days Panchayat Leaders Training

A 2-days Bal Panchayat Leaders training was organized at S.S.K.D. Public School, Nagla Sikandar, Tundla on 4-5 April 2014. Total 63 participants from Piparia, Daya Ki Garhi, Ramgarh, Nagla Sikandar, Lalgarhi, Nagla Dheemar, Bhabhain, Rajmal and Pratapnagar Narayannagar, Nagla Karan Singh, Chilasani attended the training programme. Mr. Dilip Sevarthi and Mr. Premveer Dev provided the training to participants by using lecture, group discussion, case study; question-answer, games and films show methods. The purpose of the training



was to create awareness on rights of the liberated child labour, negative impact of health hazard over children engaged in Child Labour and social taboos and stigmas. The other purpose of the training was to explain about desired roles and responsibility of members and leaders of Bal Panchayat and work out action plan for gaining results in the interest of target groups.

Bal Panchayat Leaders Training helped in enhancing leadership ability among freed child labour as well as their analytical understanding was developed about need of elimination of child labour, removal of social stigmas and taboos, protection and safeguarding of rights & entitlements of liberated child labour and importance of preventive



health measures for liberated child labour. The training was also contributed in preparing action plan under the leadership of Bal Panchayat and participants collectively decided for taking initiative for mainstreaming of liberated child labour.

## 2. Two Days Training for representatives of Child Rights Protection Committee (CRPC)

A 2-days training for representatives of CRPC was organized at S.S.K.D. School, Nagla Sikander, Tundla on 14-15 April 2014. 55 participants from Piparia, Daya Kee Garhi, Ramgarh, Nagla Sikander, Lalgarhi, Nagla Dheemar,



Bhabhain, Rajmal and Pratapnagar Narayannagar, Chilasani villages and Nagla Karan Singh attended during

training programme. Mr. Dilip Sevarthi and Mr. Prem Veer Dev provided the training to participants by using lecture, group discussion, case study; question-answer, games and films show methods. The purpose of the training was to create awareness and enhance leadership role of representatives of CRPC towards elimination of Child Labour from glass bangle and Carpet Industry as well as promotion of gender equity. The other purpose of the training was to

bring clarity on expected roles and responsibilities of representatives of CRPC and prepare and implement action plan of CRPC.

### **3. Two Days Training for representatives of SHGs and Federation on their strengthening on the efforts of SEED Federation**

A 2-days training was imparted for the representatives of SHG and SEED Federation at Vikas Ashram, Rupaspur, on 14-15 May 2014 on strengthening of SEED Federation. 41 participants from Piparia, Daya Kee Garhi, Ramgarh, Nagla Sikander, Lalgarhi, Nagla Dheemar, Bhabhain, Rajmal and Pratap Nagar, Narayan Nagar, Chilasani villages and Nagla Karan Singh attended the training programme.



Mr. Dilip Sevarthi, Mr. Premveer Dev and Ms. Roma provided the training to participants by using lecture, group

discussion, case study; question-answer, games and films show methods. The basic purpose of the training was to make mothers of liberated children aware about activities of SEED Federation and inform them about the various avenues for income generation and livelihood promotion through micro credit from SEED Federation. The other purpose of the training was to enhance the capacity & skills of representatives of SEED Federation for proper management, functionality, reporting & records keeping of SEED Federation. The aim of the training was also to make mothers of liberated children self-reliant.

### **4. One Day Training programme for representatives of Panchayati Raj Institution**

A day long training programme was organized at K.P.Singh Marriage Home, Shikrari village, Tundla on 17 June 2014. A total of 58 participants from 10 villages of Agra & Firozabad districts were participated during the training programme. Mr. Dilip Sevarthi and Mr. Premveer Dev provided the training to participants by using lecture, group discussion, case study; question-answer, games and films show methods. Poster and pamphlet was also distributed to participants. Smt. Ombati Devi, B.D.C., Nagla, Karan Singh, B.D.C. Mahesh

Chander, members of Gram Panchayat, , Sawai, Kali Charan, member of gram panchayat, Nagla Dheemar, Satyendra Singh, B.D.C., Nagla Hanshraj and Smt. Shshi Devi, member of Gram Panchayat, Piparia participated as guests in the training programme. They inaugurated the programme BY lighting the candle. The purpose of the training was to create awareness about Child Labour in glass and carpet industry, acts related to Child Labour Elimination and gender equity and seek their support & solidarity in the processes of elimination of child labour. The other purpose of the training was to ensure increase access to government schemes and panchayat programme among child labour and the freed child labour families.



## 5. Interface Meeting to the parents with Govt. functionary

An Interface Meeting was organized at K.P.Singh Marriage Home, Sikrari village, Tundla, Firozabad on 5 June 2014. A total of 119 participants from the project areas participated in the Interface Meeting. Mr. Satish Chandra Jadaun, ADO, Social Welfare Department attended the Interface Meeting. Mr. Dilip Sevarthi and Mr. Prem veer Deo facilitated the interface meeting. The purpose of the meeting was to explain in details about



provisions of government schemes / programme and other developmental activities as well as ensure increased access over government schemes / programme such as MGNREGA, widow pension, old age pension, disability pension, BPL card, Awas, National Family Benefit Schemes, etc among child labour liberated families and other eligible families / households. The other purpose of the Interface meeting was to mainstream child labour families with developmental agenda in the project areas.



## 6. Vocational Skill Training Programme:

A two months long vocational Skill Training of Tailoring & Stitching was started for 64 participants in Chilasni village , Daya Kee Garhi village,

Narayannagar slums .The training programmes were organized on 2 places in whole project area like in chilasani for 16 adolescent girls ( 2nd April 2014 to 2nd June 2014) , in Narain Nagar for 24 adolescence girls ( 17th February 2014 to 16th April 2014 ) All the adolescent girls were 32 in number,who were liberated from the carpet industry and glass industry. Mr Dilip Sevarthi formally launched the vocational skill-training programme and encouraged participants for continuing their training. A cultural programme was also organized during the



launching programme. Mr. Dilip explained in details about importance and need of technical training for adolescents / youth especially for the liberated child labour. He informed about the new avenues of Technical Training in the project areas and its purpose of making the trained candidate self-reliant through linking them with job and self-employability. Discussion was also held for providing loan through SEED Federation for starting of business after technical training. Largely participants acknowledged the intervention of the organization and shown their willingness for attending technical vocational skill training of the organization. It will further contributed in enhancing the socio-economic status of the families and liberation of child



labour in the project

A two month long camp for training of 32 women and girls was successfully run in which training of 240 hours was imparted in 21 different skills to enable the trainee to execute a complete work of sewing and stitching in its entirety,

Objectives

- To enable the women and girls from the

families whose children have been freed from the shackles of carpet and glass industries to learn a vocation

- To enable the women and girls to use the skills learnt for income generation or livelihood.

Results and Impacts Captured

- Having been trained the families took to stitching the clothes for their own families and saved avoidable stitching charges. Some of the trained women and girls have started working as business units and supplementing to family income

Narayannagar and Pratapnagar attended the programme. The purpose of the programme was to encourage trained candidates towards starting of sbusiness as well as for job opportunity. The other purpose was to disseminate messages about importance of Vocational Skill Training for elimination of Child Closing Ceremony & certificate distribution helped in motivating trained.

## 7. Closing Ceremony on Vocational Training

On 28th June,2014 the closing ceremony of the two month long vocational training was celebrated amidst huge enthusiasm. During the Closing Ceremony



certificates were distributed to 64 trainees who underwent rigorous training. It helped in motivating trained candidates and they also committed that they will use the skill in making their life self-reliant. It also emerged

during meeting that poor & marginalized

families especially families with child labour problems need to be engaged with professional course and low investment business will cater the need of livelihood. Vikas Sansthan through SHGs / SEED Federation model will play instrumental role in supporting the trained candidates for starting of business and livelihood promotion.



## 8. Selection of project team through the structured process

Interview was conducted for appointment in the Brick Kiln project of the Vikas Sansthan. Potential 14 candidates attended the interview on 30 August 2014, in which 05 Educator were selected. Similar manner, selection was done for Project Coordinator, Facilitator and part time Accountant for serving in the project. 03 members of the organization including President, Secretary, Executive Director and 02 external members were assessed the candidate eligibility & education level on certain indicators. Finally selection was done for 08 Project Team members.

## 9. Health Check up Camps

Health Camps was organized for freed Child Labour children from 25-31 August 2014 at 10 villages namely Pipariya, Daya kee garhi, Nagla karan singh, Ramgarh, Nagla sikander, Lalgarhi, Nagla dheemar, Chilasnee, Bhabhain & Rajmal of carpet industry and 2 slum areas namely Pratap Nagar & Narayan

Nagar of glass & bangle industry. Total of 447 children benefited from Health Camps. Dr. Ghanshyam Lahri, B.A.M.S. and Suman Devi, A.N.M. treated the



patient and also counseled the participants about preventative measures of illness. Medicines were also distributed to needy patients. They also informed participants about consequence of child labour in carpet and bangle & glass industry. Suman Devi explained in details about adolescents' health and personal hygiene issues effect. The project team members also shared about

personal health & hygiene as well as hand wash practices during health camps. Nutrition issues, early child marriage issues were also discussed and discussed also about health hazardous working condition by carpet or glass industry pollution . Health Camps not only helped



beneficiaries in receiving health services but it also supported in creating awareness about their health related entitlements. Beneficiaries also started practicing preventive health measures and sustained hygiene behaviour, which ultimately contributed in improving health status of the

freed child labour, adolescents and their families' members in the target villages.

## 10. Sensitization meeting with the children and their parents of brick kiln in all 5 locations of the project areas and run 5 Non formal education centers for freed child labour



The project has been identified 05 brick kiln industry areas for running Non-Formal School for Child Labour for ensuring access to quality education for the children of bonded labour working in the Brick-kiln industry. 5 sensitization meetings were organized on 5 brick

kiln locations like Jai Karoli Maa Brick Field , pinhat road , vill- Bhadrolli, Jai Shankar Brick Field Manikpura , Nagaji Brick Field Nagla Bhari , Ramvir BaBa Brick Field Nagla Bhari , New Jai Karoli Brick Field Gopal Pura mode Bhadrolli etc. Their parents of the children were sensitized through the meetings organized by Vikas Sansthan. Total of 176 children with 82 girls children started coming in the project run Non-Formal Education centres on regular basis



from 01 September 2014. Few children between 03-06 years also joined the non-formal centre due to non-availability of Aaganwadi Centre in nearby areas.

Non-formal Education centres were running for the 04 hrs i.e. 10.00 am – 2.00 pm. Instructors taught children as per routine. They taught Hindi, English, Maths, General Knowledge, Arts, etc as per the course curriculum. The project has given focused more towards joyful teaching & learning methodology for ensuring quality education for the children. 05 Non-Formal education Center run on regular basis Respective



Instructor done needful for running the center and provided quality teaching to



children. Instructors were also attended training programme on course curriculum and methodology of the teaching.

Training was resulted into quality running of the center as well as rehabilitation of the Child Labour.

## 11. Distribution of nutritional food to the children of the brick kiln workers for better growth & development

The project has provided meal for the children, who are attending regular classes in 05 Non-formal Schools for Child Labour of the brick kiln industry. The purpose was to address health & nutrition need of the bonded child labour. The income level of the parent of child labour is low, so children need support.



Details of menu of Mid Day Meal of the project



S. No	Days	Food Item	Quantity
1.	Monday	Pulses & Rice	146.00 gm
2.	Tuesday	Sweet Dalia	145.00 gm
3.	Wednesday	Poha, Moongphali( ground nut)	125.00 gm
4.	Thursday	Kchri (Rice & Moong Pulse)	160.00 gm
5.	Friday	Sweet Dalia	145.00 gm
6.	Saturday	Pulse & Rice	146.00 gm
Note – Non formal Schools attending children received Lai / Gram every day – 92 gm per child. Seasonal Food also provide to children once in a week			

## 12. Monthly review meetings of project team to assess the progress of the project.

Total of 09 monthly reviews cum planning meetings were held under the leadership of Shri Dilip Sevarthi, Executive Director, Vikas Sansthan. During the meeting, the project team members shared about their monthly progress and planned for coming month. The project team members also assessed progress and discussed about strategies and processes relate to the implementation of the activities towards attainment of project desired outcomes / results. The monthly review & planning meeting also helped in assessing the performance of the project team members.



## 13. Training of representatives of Bal Panchayats formed of the freed child labourers of carpet and glass industries

Training of representatives of Bal Panchayats formed of the freed child labourers of carpet and glass industries was organized during 4-5 September , 2014 at Vikas Ashram, Rupaspur Shikohabad Firozabad. A total of 40 children-members of Bal Panchayats actively participated to learn the issues of bal panchayats' functioning. Following were the objectives of this training:



### Objectives

- To make the 6-14 years child labourers of carpet and glass industries aware on their rights.
- To support and facilitate the process of mainstreaming the child labourers of carpet and glass industries to the education.
- To motivate the parents of these children to enable them to access to education and liberate them from carpet and glass work.
- To make the children engaged in carpet weaving aware about the ill effects of child-marriage and the right age.
- To enable these children to advocate the issues of child rights violation.



- Pathetic situations of the child labourers engaged in carpet and glass industries
- Need of education, health, games, sports and competitions for the children.
- Sensitization of parents to safeguard the children's rights.
- Sensitization of parents on gender issues.
- How to sharpen the hidden talents of the children through the Bal Panchayat.
- How to say no to the products made by the child labour.

The resource persons kept a fine balance of participator approaches and moderate entire training by “learning by doing” method. They used lectures as per the situations, examples of child rights violation, group discussion, presentations, anti child slavery slogans and film. Aprajita documentary was also shown to participants for developing understanding about gender discrimination. The training inputs finally contributed in sustaining the project agenda through emerging leadership of Baal Panchayat.

Results and impacts captured

- Child labourers developed their understanding on the pathetic situations of children engaged in carpet and glass work.
- They also developed their understanding on how important is to liberate them from that dangerous work.
- They understood the significance of education, health, games, sports and competition.
- Child labourers developed their knowledge and understanding on mechanism to advocate the issues of child rights violation.
- Child labourers also understood the right age of marriage to lead a healthy life.

## 14. One day End line Consolidation Orientation Programme

The project has conducted one daylong end line survey consolidation meeting on 3rd September 2014 at Vikas Ashram, Rupaspur, Shikohabad, Firozabad. Total of 24 participants attended the orientation meeting. The meeting was effective in developing understanding about processes for conduct of End Line Survey. The team members further done end line survey of the project and analyzed the situation of the project areas.

The project team members consulted 460



freed child labour, 230 mother of freed child labour and 230 members of CRPC for conducting end line survey. The End Line Survey findings clearly indicate that progressive environment created towards elimination of child labour from carpet and glass and bangle industry of Agra and Firizabad. It also emerged that member of CRPC and CWRC actively started playing important leadership roles towards promotion of education through elimination of child labour in the carpet and glass and angle industry. The findings from the report are that children were being sent to schools regularly , given fresh breakfast and discrimination between girls and boys in terms of food served was getting narrower as both of them were getting similar food at the same time. The report indicates that the girls have particularly become aware of their rights and are quite vocal about this . They know that they should be married only when they are 18 and would not hesitate to seek the help of the administration ,if their parents decided to marry them earlier .

## **15. Training of representatives of CRPC formed for the freed child labourers of carpet & glass industries**



A two days training programme of CRPC members was held on 26-27 September, 2014, at Vikas Ashram, Rupaspur, Shikohabad. 28 members of the Child Rights Protection Committee were trained.

The objective of this training was to orient CRPC members towards their protecting child rights of children in

the age group of 6 to 14 years working in hazardous conditions in carpet and glass industries.

The main aim of the training was to acquaint the CRPC members and leaders and especially the plight and violation of the right of children engaged in carpet and glass industry in the project area.



Along side the above training had before it the objective of briefing these active functionaries about their role and responsibilities in the context of the entire development activities of the organization under which they have to play a vital role in keeping the children disease-free, healthy and linked with regular schooling by strengthening the working of Non-formal Education Centres And for this as a necessary back-up the parents have to be organized into SHGs to generate additional income to make up for the gap due to getting the earning child labour released.

Protection of child rights calls for an integrated approach in which their need for quality education, as well as need to have timely vaccination and nutritious food especially to adolescent girls on the verge of puberty.

Both resource persons Shri Dilip Sevarthi and Smt Sarita Dilip Sevarthi imparted training, making use of lecture method interspersed with experience sharing, open discussion, movie show to drive home the element of sensitivity towards gender discrimination.

The training succeeded in its purpose as evidenced by very positive feedback from the participants.

## 16 Exposure Visit for Freed Child Labour



A one day exposure visit to Bharatpur Bird Sanctuary was organized on 4<sup>th</sup> October, 2014 for children recently freed child labour. 41 children enjoyed watching rare birds in their utter freedom and found themselves as free birds now, who could fly anywhere. They were no longer caged in child labour like cage and could study and play to their heart's fill. They returned with a positive hope

to remain forever free and groom themselves to become fully grown and responsible citizens.

The exposure visited contributed in exposing them with outer world and



progressive environment. During the exposure visit movies on birds / animal were also shown to participants. The exposure visit brought new wave among participants and they updated their

learning about birds and animals environment friendly environment. They knew about harmful things for environment and they knew also the importance of the water and animal. They knew about the difference between pet animal forest animal and water animal etc.

## 17. Six days residential training on teaching

A six days long training was organized for teachers of Non - Formal Education



for joyful , interesting teaching during 13-18 September,2014. A Total of 13 participants of Chilasni village, Daya Kee Garhi village , Narayan Nagar slum, Pratapnagar slum, Piparia village, Bhabhain village, Dheemar village , Sikander village, Rajmal village, Ramgarh village and karan singh village, Lal Garahi village attended the training programmes at Vikas Ashram, Rupaspur, Shikohabad. Raj Kumar, Eklavya,

Bhopal and Shri Dilip Sevarthi, Vikas Sansthan provided inputs to participants. The purpose of the training was to simplify the learning methodology so that freed child labour children will take interest in studying. The other purpose of the training was to develop understanding about joyful teaching methodology by using locally available material.

### Inputs and Discussion Agenda

- Joyful teaching methodology by use of locally available material for freed child labour children



• Teaching for ensuring Learning – Word knowledge, preparing sentence from word, Addition, Subtraction, etc

- Month wise Course curriculum in NFE school

The training was effective in enhancing teaching skills and methodology among NFE instructors. The training inputs also

helped in spreading messaging about importance of education children as well as freed child labour through teaching into Non Formal Schools. The training was also useful in linking children of non-formal education with formal school. The NFE instructors started using joyful teaching methodology during teaching to Non-formal school attending children. In order to build up the capacity of the instructors involved in teaching the freed child labourers of carpet and glass industries, six days residential training of instructors of non-formal education centres during 13-18 October 2014. It was held in Vikas Ashram of Rupaspur

Shikohabad Firozabad in which 12 instructors actively participated and showed their great interest throughout the training and built the capacity pool to work with the children. This training was conducted with the following

### **Objectives**

To train the instructors who are linking the child labourers of carpet weaving and glass work. To enable these instructors to liberate the child labourers of carpet and glass industries, educating them through bridge course and mainstream them into formal education.

to enable the instructors to provide the joyful, easy and innovative education and learning to the children of the centres.

to polish the hidden talents and skill of the instructors. To enable them to use pitara (learning material) and to develop the teaching aid.

Training was started with the inaugural address of Mr. Dilip Sevathi who emphasized that participation heart and mind is the key way to learning. He further added that the more you ask the questions the more you learn. He then wished all the participants for best of learning and closed the inaugural session.

The training then was moderated by Mr. Ghanshyam Tiwari of Eklavya, Madhya Pradesh and Mr. Premvir Dev-program manager of Vikas Sansthan. The trainers focused on the following agenda:

How to understand the psychology of the child labourers of carpet and glass industries.

How to link up these children to the education after liberating them from the carpet weaving and glass work. How to categorize the children as per their mental capacity. The easy to learn methods possible for the child labourers. How to divide the course to teach the child labourers. How to ease the Mathematics and Hindi so that the children can learn. The instructors training was conducted with participatory approach by having the equal use of black board, chart sheet, card sheet, group discussion, games, group, oral lecture, presentation sharing and film etc.

### **Results and impacts captured**

The instructors have learnt the methods, technique and ways to liberate the child labourers from carpet and glass industries and to mainstream them to the education.

They developed their understanding on the joyful, easy and innovative learning and education.

They also developed their understanding on the techniques to teach Mathematics and Hindi.

They produced teaching and learning material during the training sessions to use in their respective centres.

They have also learnt to use the "Pitara" a learning material which reflected from their demonstration.

## **18. Training of the project team on teaching methodology**

06 days long training was organized for 05 Instructors of the Non Formal Schools for Child Labour at Vikas Ashram, Rupaspur. The training was held on 13-18 October 2014.

Resource Person – Mr. Raj Kumar, Resource Person, Eklabyal, Bhopal, Madhya Pradesh and Shri Dilip Sevarthi, Executive Director, Vikas Sansthan



### **Objectives of the training programme**

- Simplify the teaching methodology for the course curriculum of the Non Formal School for Child Labour,
- Ensure quality education for the children attending Non Formal Schools of Child Labour
- Introduce and teach in details about joyful and playing teaching methodology
- Increase understanding level of the children from the locally available material
- To increase interest towards education among bonded labour children and mainstream them with formal education system as well as rehabilitate them properly

**Training contents and discussion agenda** – training was imparted through use of participatory method, blackboard, and chart paper were used. Group discussion was done. The Resource person did presentation during training.

- How to make teaching joyful through playing method like Picture Card, different method of playing
- How to teach counting through Dice methods
- Memory Method

### **Outcomes of the training**

- Instructors became aware about different methods of joyful and learning/teachings methodology
- Level of understanding about course curriculum and time period become clear among Instructors
- Children assessment criteria become clear among Instructors

## **19. Meeting for strengthening of Bal Panchayats ( Children Parliament )**

Day Long meeting of Bal Panchayat was organized at Rana Pratap Singh, Sisodiya Inter collage, Bhaundela, Firozabad on 11 November 2014. The purpose of the meeting was to strength the functioning of Bal Panchayat and members / leaders to came forwards towards safeguarding & protection of child

rights in carpet and glass & bangle industry. Shri Dilip Sevarthi facilitated the meeting and provided inputs for strengthening of the existing Bal Panchayat for



making the project sustainable. The other purpose was to bring the reality of the living condition of the child labour and make them free as well as linking them with education.

#### **Inputs and discussion agenda**

- Addressing the discrimination & exploitation of child labour engage
  - Child Rights with focuses on Right to Education and other development and Gender equality.
- Roles & Responsibilities of members / leaders of Bal Panchayat
- Bal Panchayat Meeting helped striking roles in organizing children towards education agenda as well as demanding / asserting their rights & entitlements.

#### **20. Bal mela (children's fair) for the freed children of carpet industry**

.Bal Mela was organized on 14- 15 November 2014 at Rukampal Singh High School Daya Kee Garhi, Tundla, Firozabad. Shri S.P. Pandey and Shri R. K. Gupta, Labour Department of Firozabad U.P. addressed to children during Bal Mela programme. Shri Dilip Sevarthi also motivated the freed children during the programme. The purpose of the Bal Mela was to encourage freed children from child labour to participate and perform. It helps children to show & demonstrate their inner strength, confidence &



skills by participating the programme. Children attended the Bal Mela from the 10 villages and 02 slum locations of project areas. Bal Mela helped in generating child friendly environment in the areas as it focused mainly on engagement of children during the events. 110 freed child labour and many others were participated in Bal Mela.

#### **Highlights of the programme**

- Children participated in different sport competitions (Lemon Race, Kho-Kho, Rassakassi, Dance, Song, etc) and received award as well.
- Children participated from across the project areas and came to know about living condition of each other. Mela provided them platform to interact and share about their lives

- Bal Mela highlighted the skills and strength of the freed children from child labour .

Bal Mela played striking role in generating confidence among freed child labour and they performed in stage.

## 21. Training for leaders / members of SHGs about SEED Federation

A two day training was organized for leaders of SHGs about Seed Federation at S.S.K.D. Public School, Nagla Sikandar village of Firozabad distt during 18-19 November 2014. Total of 77 participants from Nagla Sikander village, Chilasni village , Daya Kee Garhi village, Narayan Nagar slum, Pratap Nagar slum , Piparia village, Bhabhain village , Dheemar village , Rajmal village , Ramgarh village , Lal Garhi village and Karan Singh village attended the training. Shri Dilip Sevarthi provided inputs to participants by



using participatory training methodology. The purpose of the training was to create awareness about importance of Seed Federation and linking mothers of freed child labour with SHGs and Seed Federation for enhancing their economic status through promoting income generation activities as well as promotion of livelihood enhancement opportunities. The other purpose of the training was to educate mothers of freed child labour about social evils and adaptation of livelihood promotional activities for saying no child labour.



### Inputs and discussion agenda

- Importance of SHGs and Seed federation movement in the child labour zone
- Making women members as self-reliant through adaptation of livelihood promotional and income generation activities under the leadership of SHGs / Seed Federation
- Social and economic enhancement of families
- Importance of economic empowerment towards elimination of child labour from carpet and glass & bangle industry
- Gender sensitization to the participants for women empowerment.

Two-days long training was effective in linking the mother of freed Child Labour with SHGs / Seed Federation of their respective areas. The inputs session also contributed in empowering leaders of the SHGs members towards their social and economic empowerment. Participating women leaders became

aware about loan processing and efficient use of credit amount for their income generation and livelihood promotional activities. Participating women leaders also realized importance of economic empowerment in their personal lives as well as means for elimination of child labour.

## 22. Two day Orientation training of Community Leaders of CWCR

The project has organized 02 days orientation training for community / village



level leaders of CWCR on 28-29 November 2014 at Vikas Ashram, Rupaspur, Ferozabad. Total of 42 participants attended the meeting. The purpose of the meeting to orient the leaders about child labour/ Child rights agenda so that they will perform and take action and provided leadership for elimination of child labour from carpet and glass & bangle industry. Shri Dilip Sevathi and Shri Premvir conducted

the Training and provided inputs to participants.

### Inputs and discussion agenda

- Child rights and need of elimination of child Labour from carpet and glass & bangle industry
- Gender discrimination and social stigma & taboos
- Mainstreaming into formal and non formal education for child labour
- Campaign, Public Engagement Collectivization and advocacy processes and action

- Roles & responsibility towards ensuring quality education into school and tracking of functionality of school / aganwadi centre



- Intervention in developmental agenda of their respective villages
- Roles and responsibility of government for the implementation of entitlements and welfare schemes for the parents of child labour .

Orientation training helped to community leaders in developing meaningful engagement in the processes of elimination of child labour from carpet and glass & bangle industry. It also helped in enhancing their

understanding and skills related to action for assertion under the leadership of CBOs i.e. CWCR / CRPC. It is hoping that these leaders will emerge as change agents in the society and continue the development agenda in their respective area.

### 23. Week long Peoples' Awareness drives towards elimination of child labour



An Anti Child Slavery Rally for the freed child labourers of carpet & glass industries. An anti - child slavery rally for the freed child labourers of carpet and glass industries was organized during 14-19 December 2014. 2500/- participants including the freed child labourers, their parents, community people and other civil society actors were from Pipariya, Bhawain, Nagla Sikandar, Nagla Dhimar, Daya Ki

Garhi, Nagla Karan Singh, Rajmal, Ramgarh, Chilasani, and Lalgardi and two slum areas of Firozabad district (Narain Nagar and Pratap Nagar). Some activists are participated from the Agra distt and out of project part of Firozabad distt.

#### Objectives

- To mainstream every child of 6-14 years of carpet and glass industries into the formal education.
- To make the parents of child labourers



aware on the child rights and motivate them to safeguard the children's rights.

- To create the wide awareness on gender related issues so as to bridge up the gap.
- To make the child labourers aware on their rights so as to enable to safeguard their own rights.
- To mobilize the parents towards the issue of quality education.

- To organize, mobilize and make the parents of child labourers aware on improving their socio-economic situations. It covered Pipariya, Bhawain, Eitmadpur, Nagla Sikandar, Nagla Dhimar, Daya Ki Garhi, Nagla Karan Singh, Rajmal, Ramgarh, Chilasani, and Lalgardi and two slum areas of Firozabad district (Narain Nagar and Pratap Nagar). Following issues were discussed:
- Gender based discrimination.
- Child rights.
- Health problems of the children working in carpet and glass industries.
- Education of the children.
- Parents' awareness and sensitization on children related issues.

### **Results and impacts captured**

- Parents of the freed child labourers developed their understanding on the promotion of livelihood through self-help groups.
- Parents of the freed child labourers and the community people understood about the gender equality.
- Parents of the freed child labourers developed their understanding on the health problems arising out of the carpet and glass work done by the children.
- Freed child labourers of carpet and glass industries and their parents developed their understanding on child rights.
- Freed child labourers and their parents understood the significance of education.

## **24. Training for Community leaders of CWCR towards protection & safeguarding of Child Rights**

A two days training was organized for members / leaders of CWCR at Vikas Ashram, Rupaspur, Shikohabad during 20-21 December 2014. Total of 42



participants attended the training prog..Mr.KaranBhagat , Delhi based and Child right based Consultant provided training to leaders of CWCR of Nagla Sikandar village , Chilasni village, Daya Kee Garhi village , Narayan Nagar slum , Pratap Nagar, Piparia village ,

Bhabhain village , Piparia village, Dheemar village, Rajmal village, Ramgarh village, Lal Garhi village and Karan Singh villages of the project areas. A total of 42 participants attended the training and enhanced their understanding about importance of education for children and freed child labour. The main



purpose of the training was to enhance skills and understanding of leaders towards elimination of Child Labour from carpet and glass and bangle industry. The other purpose of the training was to develop understanding about provisions and norms of different schemes / programme related to child labour, education and other developmental agenda. Group discussion was held for developing understanding about how to save childhood and how eliminate child labour by letting children and join to formal education , roles & responsibilities of government, parents, importance of pre primary education for children and provisions of different government schemes.

### Inputs and discussion agenda

- Provisions & norms of government schemes related to child labour .
  - Processes of assertion of rights & entitlements by the community members.
  - Processes and approaches related to elimination of child labour .
  - Importance of pre primary education through Anganwadi Centre
- Training was effective in enhancing skills and understanding among participants about processes & approach for elimination of child labour.

## 25. Two Days Induction Training Programme

A two days Induction Training Programme for the project staff was held on 12-13 January, 2015 at Vikas Ashram, Rupaspur in which 15 participants took active part. Shri Dilip Sevarthi was the main resource person. The training programme was aimed at apprising the project staff on the all inclusive child labour rehabilitation programme to enable them to work effectively in the area of work. For this the staff are required to prepare a participatory work plan as also to

have proper understanding on interim and project-end results.

The staff were therefore trained on participatory monitoring and evaluation techniques. As the project thrives on its community based organizations like CWRC, Bal Panchayat, SHG and CRPC, a good grounding on all these was provided in an interesting way by making use of group discussion, role play, etc. The programme's challenging activity was to review and analyse the performance of the work so far done as also to prepare a work plan for the future. Besides the above the



importance of periodical health check-ups of the children freed from the glass bangles and carpet industries, stake-holder analysis and overall effective implementation of programme activities were the inputs given. The training programme had very good impact on the staff as was revealed by their subsequent work performance.

## 26. Two days Health Check-up Camp



A two days Health Check-up Camp was organized on 9<sup>th</sup> and 10<sup>th</sup> February, 2015 at the five brick kiln sites in the project area in which 192 children working as child labour in brick kilns were the beneficiaries.

Most of these children suffered from malnutrition, diarrhea fever, cough and cold, ailments of stomach and other water borne diseases. During the camp free medicines and check up was done. Apart from children, their parents were also checked-up and provided with appropriate advice, medicines and tips to take care of health and avert diseases by taking adequate precautions.



## 27. International Women's Rights Day

International Women's Rights Day was celebrated as the day of women empowerment on 19<sup>th</sup> March, 2015 at Vikas Ashram, Rupaspur, in which 350 women took active part. The Chief Guest of the ceremony was Srimati Mahendravati Devi, Block Pramukh of Eka Block. Smt Sarita Dilip Sevarthi was the main anchor person. The main objectives of the day long celebration were to apprise the women and girls on their rights to live with dignity and security, including the right of the femal embryo to be born and a girl infant to live, a girl child to go to school, etc. The anchor stressed the importance of enabling girls and women to raise their voice for realizing their rights, like protection against domestic violence,



right to education and protection against child labour practices prevailing in the area.

The Chief Guest lit the ceremonial lamp. Shri Dilip Sevarthi welcomed the participants and spoke on the role of Vikas Sansthan in women empowerment from its very inception as a part of his life long movement Campaign for Women and Child Rights. The entire day was distributed in several meaningful activities like group discussion on domestic violence, health problems related to adolescent girls, gender discrimination and ways and means to bring



a state of gender equality as far as possible. The celebrations included presentation of three dances and songs, street plays against child marriage. The celebration culminated into the award-giving to various participants in the day's participatory and creative activities.



## 28. Health Camp for Children Freed from Carpet & Glass Industries

An eight day long health camp from 14<sup>th</sup> to 21<sup>st</sup> March, 2014 was well conducted by Dr. Krishna Yadav. In these camps basic needs of health, education and nutrition of the children were discussed. Workers from these industries are mostly suffering from diseases like- T.B., jaundice, and illness related to respiratory tract and stomach. Beneficiaries belonged to



Pipariya, Daya ki garhi, Nagala Karan singh, Ramgarh, Nagala Sikander, Lalgarhi, Nagala Dheemar, Chilasani, Bhamadan, Rajmal, Pratapnagar and Narayan Nagar. In all 366 children were benefited by this health check-up camp.



## 29. Advanced Training on SHG Management and Record Keeping for Project Staff

A two days training of the project staff comprising of community workers working in the project area 10 villages and 2 slums. on SHG Management and Records Keeping was held between 23-25 March, 2015 at Vikas Ashram Rupaspur in which 13 persons took active participation. Smt. Sarita Dilip Sevarthi, Dilip Sevarth and Premvir Dev were the main resource persons.



The objective of the training was to train the project staff with on the the procedural aspects of SHG Management and Records

Keeping like how to make women members manage the affairs of SHGs, to get them associated with the Block authorities for deriving advantages of several government welfare schemes, to write out daily accounts of deposits and record proceedings of the meetings as and when held, to make some women members literate to appreciate the full spectrum of SHG activities, to be able to discuss and decide on non-economic and social issues facing their social existence, to participate in Panchayasti Raj activities and other initiatives leading to women empowerment..

The training programme was quite effective as the staff learnt and internalized and started putting into practice the inputs and varous points made during the training programme.



## ACHIEVEMENTS

### 1. Highlights of the non-formal schools for freed child labour

Vikas Sansthan conducts 4 hours of class room teaching, where children, in the age group of 6 to 14 years freed from child labour conditions are enabled to prepare themselves for being ultimately admitted to regular formal schools. Here they study Hindi, Mathematics, Moral Education and about the environment. After 2-3 years compact study the children acquire academic ability of class 5 and thereafter are admitted to the appropriate class in a government or private school.

Special features of Vikas Sansthan's Non-formal Education Centres is that they are run by highly trained teachers, who are competent to teach in an interesting manner to make learning a child centred and joyful experience. Lots of

play, library, newspaper, regular medical check-up and constant interaction with parents are the hallmarks of these Non-formal Education Centres.

<b>Enrollment of Children</b>				
<b>S. No.</b>	<b>Village / Slum/ Brick Kiln</b>	<b>M</b>	<b>F</b>	<b>Total</b>
1	Narayan Nagar, Firozabad	6	40	<b>46</b>
2	Pratap Nagar, Firozabad	11	29	<b>40</b>
3	Nagla Dhimar , Firozabad	3	21	<b>24</b>
4	Chilasani , Firozabad	3	21	<b>24</b>
5	Nagla Karn Singh , Firozabad	--	9	<b>9</b>
6	Ramgarh , Firozabad	4	27	<b>31</b>
7	Rajmal , Firozabad	--	21	<b>21</b>
8	Daya Ki Gari , Firozabad	--	18	<b>18</b>
9	Nagla Siknder , Firozabad	4	16	<b>20</b>
10	Lal Gari , Firozabad	--	8	<b>8</b>
11	Babhain ,Agra	1	14	<b>15</b>
12	Pipariya ,Agra	--	20	<b>20</b>
13	New Jay Karauli Ma Brick field Gopal Pura Mod Bhadrauli Agra	17	11	<b>28</b>
14	Nagaji Brick field Nagla Bhari Agra	24	14	<b>38</b>
15	Jay Shankar Brick field, Manikpura, Pinahat, Agra	21	23	<b>44</b>
16	Jay Karauli Ma Brick field, Gopal Pura Mod Bhadrauli, Agra	15	13	<b>28</b>
17	Ramvir Baba Brick field Nagla Bhari ,Agra	19	16	<b>35</b>
<b>Total -</b>		<b>128</b>	<b>321</b>	<b>449</b>

## **2. Academic progress of children class 1 to 5 Studying in non-formal schools.**

### **Academic Progress of Children Studying in NFECs.**

<b>Class-1</b>	<p>Hindi: Children have learnt the Hindi alphabet</p> <p>English: English alphabet</p> <p>General: Freed child labourers of non-formal schools have learnt to write the names of own and their parents.</p> <p>Mathematics: Freed child labourers of non-formal schools have memorized the numbers up to 100, tables up to 8 and learnt the additions of two figures.</p> <p>Hindi: Hindi book reading as per their syllabus</p>
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<b>Class-2</b>	English: Names of 5 animals and 5 vegetables Mathematics: Tables up to 12, Simple additions, subtractions and multiplication
<b>Class-3</b>	Hindi: Book reading in Hindi as per their structured syllabus English: Word meaning from A to Z. General: They write the names of own and their family members in Hindi & English. Mathematics: Simple and complex additions, subtractions, multiplications, divisions and simple algebra
<b>Class-4</b>	Hindi: book reading in Hindi as per their structured syllabus. English: book reading in English as per their structured syllabus, words meaning from A to Z. Mathematics: Tables up to 15, simple to complex additions, subtraction, multiplication, division etc.

## **Child Labour Elimination Programme In Brick Kiln Industries**

### **Studying Children in NFSCL**

**Enrolment in totality table giving data on boys, girls  
( From April-14 to Marh-15)**

<b>Enrollment Children</b>				
<b>S. No.</b>	<b>Village / Slum/ Brick Kiln</b>	<b>M</b>	<b>F</b>	<b>Total</b>
1	Narayan Nagar, Firozabad	6	40	<b>46</b>
2	Pratap Nagar, Firozabad	11	29	<b>40</b>
3	Nagla Dhimar , Firozabad	3	21	<b>24</b>
4	Chilasani , Firozabad	3	21	<b>24</b>
5	Nagla Karn Singh , Firozabad	--	9	<b>9</b>
6	Ramgarh , Firozabad	4	27	<b>31</b>
7	Rajmal , Firozabad	--	21	<b>21</b>
8	Daya Ki Gari , Firozabad	--	18	<b>18</b>
9	Nagla Siknder , Firozabad	4	16	<b>20</b>
10	Lal Gari , Firozabad	--	8	<b>8</b>
11	Babhain ,Agra	1	14	<b>15</b>
12	Pipariya ,Agra	--	20	<b>20</b>
13	New Jay Karauli Ma Brick field Gopal Pura Mod Bhadrauli Agra	17	11	<b>28</b>

14	Nagaji Brick field Nagla Bhari Agra	24	14	<b>38</b>
15	Jay Shankar Brick field, Manikpura, Pinahat, Agra	21	23	<b>44</b>
16	Jay Karauli Ma Brick field, Gopal Pura Mod Bhadrauli, Agra	15	13	<b>28</b>
17	Ramvir Baba Brick field Nagla Bhari ,Agra	19	16	<b>35</b>
	<b>Total -</b>	<b>128</b>	<b>321</b>	<b>449</b>

### Currently Mainstreaming data

( From April-14 to March-15)

S. No.	Village / Slum	M	F	Total
1	Narayan Nagar, Firozabad	3	10	<b>13</b>
2	Pratap Nagar, Firozabad	--	--	<b>--</b>
3	Babhain	--	2	<b>2</b>
4	Nagla Dhimar	1	4	<b>5</b>
5	Chilasani	--	5	<b>5</b>
6	Nagla Karn Singh	1	1	<b>2</b>
7	Ramgarh	3	11	<b>14</b>
8	Rajmal	--	8	<b>8</b>
9	Daya Ki Gari	--	3	<b>3</b>
10	Nagla Siknder	1	2	<b>3</b>
11	Pipariya	--	1	<b>1</b>
12	Lal Gari	--	1	<b>1</b>
	<b>Total -</b>	<b>9</b>	<b>48</b>	<b>57</b>

S. No.	Name of the Centre	Non Formal Education		Total
		M	F	

		SC	OBC	Gn	Mu	SC	OBC	Gen	Mu	
1.	Jay Karauli Ma Brick Kiln Gopal Pura Mod Bhadrauli	12	3	--	--	11	5	--	--	<b>31</b>
2.	Nagaji Brick Kiln Nagla Bhari	17	--	--	5	13	--	--	3	<b>38</b>
3.	Jay Shankar Brick Kiln, Manikpura, Pinahat, Agra	21	--	--	--	23	--	--	--	<b>44</b>
4.	New Jay Ma Karauli Ma Brick Kiln, Gopal Pura Mod Bhadrauli	18	--	--	--	10	--	--	--	<b>28</b>
5.	Ramvir Baba Brick Kiln Nagla Bhari	19	--	--	--	14	2	--	--	<b>35</b>
	<b>Total -</b>	<b>87</b>	<b>3</b>		<b>5</b>	<b>71</b>	<b>7</b>		<b>3</b>	<b>176</b>

### 3. Latest status of CRPC

Child Rights Protection Committees present the monthly progress report in a meeting held every month on child rights, bringing out cases of violation as well as remedial measures taken by the committee. The Committee comprises of its members, parents other stake holders. Children's studies are tested before all the present. The committee deliberates on issues such as how to remove the practices of child marriage, child labour, gender discrimination and stay healthy free from addiction.

We give below the details on the committees operative at 17 centres as under.

Sl. No.	Name of the CRPC	Name of Village	Name of President	Name of Secretary	Number of Members	Meeting Date
1	Uday	Narayan Nagar, Firozabad	Murari Lal	Shrimati Devi	30	20
2	Ujala	Pratap Nagar, Firozabad	Mukesh Babu	Manju Devi	25	21
3	Girameen	Babhain	Ajab Singh	Haveev Khan	27	25
4	Saraswati	Nagla Dhimar	Bhagban	Diwari Lal	31	30

			Singh			
5	Upaj	Chilasani	Rafik khan	Mubharakh khan	31	25
6	Abhiyan	Nagla Karn Singh	Santosh Singh	Tej Singh	28	12
7	Chetna	Ramgarh	Meena Devi	Upendra Singh	31	01
8	Pragti	Rajmal	Tilak Singh	Ram Naresh	27	18
9	Vikas	Daya Ki Gari	Vinod Kumar	Janak Singh	31	8
10	Ekta	Nagla Sikandar	Shabvir Khan	Shaheed Khan	31	2
11	Suraj	Pipariya	Babulal	Nihal singh	25	2
12	Karuna	Lal Gari	Kmala Devi	Shakuntla Devi	30	22
13	Sankalp	New Kela Brick Field , Gopal pura mode , Bhadroli , Block Pinnat Distt- Agra	Smt. Suneeta Devi	Manoj Kumar	23	3
14	Sangam	Jai Karoli Brick field , Pinnat Mode , Bhadroli , Block Pinnat Distt- Agra	Mr. Kuldeep Singh	Smt. Geeta	35	14
15	Ganga	Naga ji Brick Field , Nagla Bhari , Block Pinnat Distt- Agra	Mr. Suresh Kumar	Smt. Kushma Devi	40	15
16	Jamuna	Ramvir Baba Brick Field , Nagla Bhari , Block Pinnat Distt- Agra	Mr. Bangali Babu	Mr. John	34	20
17	Parwati	Jai Shankar Brick field Manikpura Block Pinnat Distt- Agra	Mr. Puspa Devi	Smt. Puttal Devi	35	24
		Total		<b>Total -</b>	<b>514</b>	

#### 4. Latest status of Balpanchayat

At present Vikas Sansthan has operative Child Rights Protection committees in all 17 child labour prone areas, which work for solving the problems in regard to violation of child rights. Bal Panchayats hold regular meetings and provide issues for advocacy to the organization.

Sl. No.	Name of the Bal	Name of Village	Name of President	Name of Secretary	Number of Members	Meeting Date
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	<b>Panchayat</b>					
1	Kiran	Narayan Nagar, Firozabad	Bharti Kumari	Pooja Kumari	35	10
2	Prerna	Pratap Nagar, Firozabad	Saurabh	Rashmi Kumari	30	8
3	Sahas	Babhain	Anjna kumari	Rekha Kumari	32	23
4	Khushi	Nagla Dhimar	Mithlesh kumari	Sundhari Kumari	38	10
5	Savera	Chilasani	Noor bano	Samina Bano	31	27
6	Sangharsh	Nagla Karn Singh	Mohar Shri	Bebi Kumari	31	15
7	Adhikar	Ramgarh	Reena Kumari	Jyoti Kumari	30	11
8	Utsav	Rajmal	Sarla Kumari	Laxmi Kumari	27	12
9	Harsh bal panchayat	Daya Ki Gari	Mamta Kumari	Preeti Kumari	35	18
10	Vikas	Nagla Sikandar	Roshni	Mehrunisha	29	20
11	Kamyabi	Pipariya	Pushpa	Sumitra	31	17
12	Ujala	Lal Gari	Sapna Kumari	Yashoda Kumari	31	20
13	Anubhav	New Kela Brick Field , Gopal pura mode , Bhadroli , Block Pinnat Distt- Agra	Km. Kajal	Rajesh Kumar	35	15
14	Prerna	Jai Karoli Brick field , Pinnat Mode , Bhadroli , Block Pinnat Distt- Agra	Km. Nageswari	Km. Lakshmi	38	20
15	Mukti	Naga ji Brick Field , Nagla Bhari , Block Pinnat Distt- Agra	Chandan Kumar	Km. Khushbu	32	18
16	Seva	Ramvir Baba Brick Field , Nagla Bhari , Block Pinnat Distt- Agra	Km. Jhaloo	Badal Kumar	33	17
17	Sapna	Jai Shankar Brick field Manikpura Block Pinnat Distt- Agra	Manish Kumar	Km. Khushbu	30	23

				<b>Total -</b>	<b>548</b>	
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### 5.Latest Status of Loan Distribution and Recovery by SEED Federation from April 2014 to March,2015

Total Previous Loan principal	Total previous Interest	Total loan this year	Total interest this year	Amount returned this year		Total loan returned this year	Total Loan outstanding	Return Interest	Return Principal Amount	Balance Loan	
				Principal	Interest					Amount	Interest

#### Case study 1. From Darkness to Light

I am Archana aged 14 years. My mother Anita and father Shashipal. We live in Ramgarh, district Firozabad. Being a landless labourer, my father emigrated to the city where he worked for a glass bangles factory, but later erected a loom for working



from home for the contractor. My father first trained my mother in the work of carpet weaving and later as the eldest child I also joined. This was thought to be a good means of livelihood as for casual unskilled labour there was no opportunity to earn daily wages.

As the eldest, I was responsible to cook food for all. When in 2009 I was initiated to the carpet loom, I thought it was end of the world. My life seemed to me full of darkness, not a ray of hope. While working at the loom I would cherish a desire to go to school, but neither my parents nor neighbours talked about my staying away from the school unlike other children.

In 2012 the worker of Mahila evam Bal Adhikar Bachao – a social organization visited our slum and met my parents. They were made aware of the importance of child education as their right and the possibility of earning additional money so that children needed not to work for earning.

My mother was asked to join an SHG, maintaining monthly deposit of Rs. 100 per month. She became a member in December, 2012. Later she took a loan of Rs. 5000 for purchase of a buffalo. After some time when we were a little better off, the parents were convinced to send me to school. On 25<sup>th</sup> July 2013 I was admitted to the Child Labour Non formal Education Centre. I regularly attended it for a year and then I was allowed to join class five in the government school. All my brothers and sisters also go to school.

I do not find any darkness in my future as I now go to school everyday and my parents have no compulsion to prevent me from going to school. They have on the contrary by attending Child Rights Protection Committee's meetings, they have become protectors of child rights.

### **Case Study -2 Now I Live out My Childhood**

I am Sahiba Bano, aged 11. My father, Shakeel is engaged in bangle welding work for many years. My mother Salina Begum also works with my father. Even my grand parents earned from the same work..In the slum we live in a one



room shanty. My father suffers from a respiratory disease, and as such the family would spend a lot on his medicines. We had to occasionally borrow from the contractor and for repaying him on time it was held as important to engage me also with the work parents would do. I was the just 8 years and I was required to work for 7-

8 hours in a day. Along with this work I had to cook food for all. Because of huge pressure of work for many days I could not taka a bath or eat properly. I got no time to play and study and eve play games with friends. Seeing other children of my age go to school with school bags on backs, I cherished the desire to be one of them. It was a matter of sheer luck that meanwhile we came into contact with a social organization who worked for mainstreaming the education of children denied schooling for having to work as child labour. The social workers apprised my parent about child rights and how by depriving children of their right to be educated they were ultimately deciding to remain forever poor. This clicked and my parents allowed me to go to school. It was 15<sup>th</sup> July 2014 that first I was admitted to the Child Labour Non-formal Education Centre, Narain Nagar. I started going to the Centre regularly.

I became an active member of Child Rights Protection Committee. My parent are happy to find me associated with the work of weaning away other deprived children from child labour's plight. I am able to play and laugh at jokes of my friends and make friends and enjoy life. I wish to become a teacher. I rediscovered my childhood.

**Case Study -3 Rinki breaks tradition and started his education towards stopping the trends of bonded child labour in brick kiln industry**

Rinki is a 10-year-old girl. Rinki lives in Gorabigha village of Narhat block in



Nawada district of Bihar. Amka Manjhi and Kiran Devi is her parent. She belongs to Mahadalit Community (Scheduled Caste). She has 06 brothers & sisters. Kiran Devi has delivered total of 07 children in which 03 children died in their early childhood due to ailment. Amka



Manjhi done early child marriage of two girls children in her age of 14-15 years only. Each member of Amka's families married as Child Marriage only even marriage of Amka Manjhi held in the age of 10 years only. Amka Manjhi got engaged as child about in brick kiln since his early childhood age of 8 years. None of the members of Amka's family had studied in school and none of them have shown school. Rinky is living with her parent since her birth in Brick Kiln environment.

Rinki never attended school. Both of Rinki's sisters are living with their illiterate husbands, who are engaged as labour in Brick kiln industry only. Rinki's father has taken advance from local contractor of INR 70,000 in the last year for marring of both daughters. Total amount was finished in marriage only. Since last two years, Rinki's father and sisters are engaged as labour in Brick Kiln but they were not able to repaid the loan amount. Brick Kiln Industry is not running perfectly. Labour are being cheated in counting of brick, payment etc, which ultimately badly affecting the income of labour. In the last year, Rinki's families has prepared 1,50,000 bricks but they were not able to earn enough to repaid the loan. The rate of per 1000 bricks is INR 600. Since counting of bricks

are being done in last time so the local contractor are cheating with labour. Rinki's families are illiterate so there is not able to record and counting of bricks. Generally Brick's owner gives proper payment for labour but local contractor always took advance of illiteracy of labour. Rinki background is attached with exploited families and she faces multiple range of vulnerability due to poverty and marginalization.

The member's of Mahila Avam Baal Adhikar Bachao Abhiyan ( Vikas Sansthan) has approached to Rinki and her families' members in Brick Kiln Industry. They came to know about every aspects of the problem of Rinki's families. Observing the conditions representatives of Vikas Sansthan requested Rinki's families for sending Rinki for studying into non-formal school. But they not allowed Rinki for studying. They were afraid of contractor as they abuse them, if they will send Rinki for studying into school. Several round of counseling was done by the team member' of the organization and lastly Rinki started coming into non-formal school of the organization.

Today Rinki is regularly attending the class. She is good in studying and learnt Hindi & English word and counting. Now observing the progress in Rinki, Amka Manjhi also started sending Rinki's younger sister into non-formal school of the organization.

Rinki never want to work in Brick Kiln Industry. She wants to break this tradition and chain of bounded Child Labour. She would like to become a government servant.

### **Case Study-3 No More Child Labour**



Sarvesh Devi is a 38 years old woman. She belongs to Jatav caste (Schedule Caste) and lives in Narayannagar of Firozabad district with 4 sons and 4 daughters. Sarvesh lives a very hard life as she faces domestic violence every day due to alcoholism practiced by

her husband Rajan Singh. One day Rajan Singh met with an accident and his hand became fractured. He was unable to do bangle work, which makes the conditions of families more vulnerable. Observing the hard poor condition of the households, Sarvesh engaged all 8 children into bangle work. None of the children used to go to school for education. Due to poor condition and absence of secondary means of livelihood in the families, no one was ready to provide loan to Sarvesh.

Vikas Sansthan started working in the slum areas of Narayannagar in the year 2012. First, the organization has started NFE centre in the slum areas. The representative of the organization visited Sarvesh's house and motivated her for sending children for attending NFE. The organization representative also informed her about the concept of SHG. Sarvesh became aware of the importance of saving and credit through SHGs. She became members of Laxmi SHGs and took loan of Rs 2000 for bangle work. She started sending 02 of her children into school for studying. She returned back the loan amount. Further she took loan of Rs 5000 purchasing of auto. Now her elder 18 year old son engaged in Auto driving which helped in enhancing the economic conditions of the family. Sarvesh enrolled her both sons into school but she was not ready to send her daughters for studying. Again the organization representatives visited and motivated her for sending her daughters for studying. Finally she started sending her girls' children Pooja and Pinky to school. Pooja is studying in class VII and Pinky is studying in class two. With enhanced income status, her husband also started giving respect to her. The social and economic status of the family is enhanced due to the organization's intervention in the area. Now Sarvesh is living happily with her family and says no to Child Labour.

### **Our Donors and Supporters**

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### **Our Network**

- **Uttar Pradesh Voluntary Action Network (UPVAN), Lucknow**

- **Campaign for women and child rights, Firozabad**
- **ACDSSS, Agra**
- **Voluntary Action Network India (VANI), New Delhi**
- **Participatory Research in Asia (PRIA), New Delhi**